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STATE OF VERMONT
DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF:)	
)	
THE AMERICAN FEDERATION OF STATE,)	
COUNTY and MUNICIPAL EMPLOYEES,)	Before the State Labor
AFL-CIO, PETITIONER,)	Relations Board
)	
and)	DOCKET NO. 50-1
)	
TOWN OF BENNINGTON,)	
BENNINGTON, VERMONT, EMPLOYER)	

CERTIFICATION ORDER

This matter came on for consideration before the State Labor Relations Board on October 9, 1975.

1. The parties stipulated on September 19, 1975 that a bargaining unit be designated consisting of the non-supervisory employees of the highway, sewer, recreation and water departments of the Town of Bennington. Excluded from said bargaining unit are the three working foremen and the salaried operator of the sanitary land fill department. The parties also stipulated that the petitioner had the support of not less than 30% of the members of the bargaining unit.

2. On October 2, 1975, an election was conducted by secret ballot by Alfred J. Schmitt, a member of the State Labor Relations Board. Twenty-five employees were eligible to vote. Twenty-four voted on the following question:

Do you wish to be represented for exclusive collective bargaining purposes by the American Federation of State, County and Municipal Employees, AFL-CIO?

The results of the vote were yes, 24; no, 0.

NOW THEREFORE, the American Federation of State, County and Municipal Employees, AFL-CIO is hereby certified as the exclusive collective bargaining representative for a bargaining unit consisting of the non-supervisory employees of the highway, sewer, recreation and water departments of the Town of Bennington.

Dated at Burlington, this 9th day of October, 1975.

STATE LABOR RELATIONS BOARD

BY: James L. Di
Chairman