VERMONT LABOR RELATIONS BOARD

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 300

and

VILLAGE OF LYNDONVILLE

DOCKET NO. 19-49

ORDER OF CERTIFICATION

On December 26, 2019, the International Brotherhood of Electrical Workers, Local 300 ("Union"), filed a Petition for Election of Collective Bargaining Representative, seeking to represent the public works technicians employed by the Village of Lyndonville Street and Water Department. The Village of Lyndonville ("Employer") filed a response to the petition on January 28, 2020, agreeing to the conducting of a representation election among these employees.

On February 25, 2020, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the downstairs conference room in the Municipal Building, Lyndon, Vermont. Justin Smith, Municipal Administrator for the Town of Lyndon and the Village of Lyndonville, observed the election for the Employer. The Union had no observer. All three eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the International Brotherhood of Electrical Workers, Local 300. The results of the election were:

Yes 2 No 1

As a result of this election, it is ordered that the International Brotherhood of Electrical Workers, Local 300, is certified as the exclusive bargaining representative of the public works technicians employed by the Village of Lyndonville Street and Water Department. Dated this 9th day of March 2020, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

<u>/s/ Richard W. Park</u> Richard W. Park, Chairperson

/s/ David R. Boulanger David R. Boulanger

<u>/s/ Karen F. Saudek</u> Karen F. Saudek