VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD)	
OF ELECTRICAL WORKERS,)	
LOCAL 300)	
)	DOCKET NO. 19-45
and)	
)	
VILLAGE OF JOHNSON)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the International Brotherhood of Electrical Workers, Local 300 ("Union"), has filed a Petition for Election of Collective Bargaining Representative to represent all journey and apprentice level linemen employed by the Village of Johnson Water and Light Department; and

Whereas, the Village of Johnson Board of Trustees voted at its duly warned meeting on December 9, 2019, to voluntarily recognize the Union as the exclusive bargaining representative of the above-described employees based on all these employees indicating they wished to be represented by the Union; and

Whereas, there is no assertion that there is a rival employee organization that seeks to represent the employees, and the bargaining unit of all journey and apprentice level linemen employed by the Water and Light Department is appropriate:

Therefore, the International Brotherhood of Electrical Workers, Local 300, is certified as the exclusive bargaining representative of all journey and apprentice level linemen employed by the Village of Johnson Water and Light Department.

Dated this 19th day of December 2019, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park Richard W. Park, Chairperson

/s/ David R. Boulanger David R. Boulanger

/s/ Karen F. Saudek Karen F. Saudek