## VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD	)	
OF ELECTRICAL WORKERS,	)	
LOCAL 300	)	
	)	DOCKET NO. 19-27
and	)	
	)	
TOWN OF CALAIS	)	

## CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the International Brotherhood of Electrical Workers, Local 300, has filed a Petition for Election of Collective Bargaining Representative to represent the Road Crew employees of the Town of Calais excluding the Road Commissioner; and

Whereas, the Town of Calais has agreed to voluntarily recognize the International Brotherhood of Electrical Workers, Local 300, as the exclusive bargaining representative of the above-described employees, and has informed the Labor Relations Board that the following standards set forth in 21 V.S.A. § 1723 have been met: 1) the International Brotherhood of Electrical Workers, Local 300, has demonstrated the support of the majority of employees it seeks to represent; 2) the Town of Calais is aware of no rival employee organization that seeks to represent the employees; and 3) the bargaining unit of Road Crew employees excluding the Road Commissioner is appropriate:

Therefore, the International Brotherhood of Electrical Workers, Local 300, is certified as the exclusive bargaining representative of. the Road Crew employees of the Town of Calais excluding the Road Commissioner.

Dated this 4th day of October 2019, at Montpelier, Vermont.

	VERMOTT EMBOTT RELEATIONS BO	IIID
By:	/s/ Richard W. Park	
Бу.	Richard W. Park, Chairperson	

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