## VERMONT LABOR RELATIONS BOARD

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LOCAL 1201, AFSCME COUNCIL 93, AFL-CIO and CITY OR RUTLAND

**DOCKET NO. 19-21** 

## ORDER

Whereas, Local 1201, AFSCME Council 93, AFL-CIO ("Union"), is the certified exclusive bargaining representative of a bargaining unit consisting of City of Rutland Department of Public Works employees, administrative staff employed in City Hall, and the fulltime (non-seasonal) Recreation and Parks employees holding the titles of Foreman, Maintenance Specialist I, and Maintenance Specialist II (VLRB Docket No. 17-43); and

Whereas, the Union and the City of Rutland have jointly filed a unit clarification petition stating that the Recreation and Parks employees desire to constitute their own bargaining unit, and expressing mutual agreement that it would be appropriate for the Recreation and Parks employees to constitute their own bargaining unit; and

Whereas, the Union and City of Rutland request that the Labor Relations Board approve the recognition of Recreation and Parks employees as a separate bargaining unit represented by the Union; and

Whereas, the Union and the City are parties to a collective bargaining unit covering employees in the existing bargaining with an expiration date of June 30, 2019:

It is ordered that, effective July 1, 2019, the full-time (non-seasonal) City of Rutland Recreation and Parks employees holding the titles of Foreman, Maintenance Specialist I, and Maintenance Specialist II are removed from the bargaining unit with Department of Public Works and City Hall employees, and placed in a separate bargaining unit, and Local 1201,

AFSCME, AFL-CIO, is certified as the exclusive bargaining representative of these employees.

Dated this 7th day of June 2019, at Montpelier, Vermont.

## VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

Richard W. Park, Acting Chairperson

/s/ David R. Boulanger

David R. Boulanger

/s/ Karen F. Saudek

Karen F. Saudek