

VERMONT LABOR RELATIONS BOARD

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| LOCAL 1201, AFSCME COUNCIL 93, |) | |
| AFL-CIO |) | |
| |) | DOCKET NO. 17-43 |
| and |) | |
| |) | |
| CITY OR RUTLAND |) | |

ORDER

Whereas, Local 1201, AFSCME Council 93, AFL-CIO (“Union”), is the certified exclusive bargaining representative of City of Rutland Department of Public Works employees; and

Whereas, the Union has requested that the City of Rutland voluntarily recognize the Union as the exclusive bargaining representative of the full-time (non-seasonal) City of Rutland Recreations and Parks employees holding the titles of Foreman, Maintenance Specialist I, and Maintenance Specialist II ; and requested that the City agree to include them in the bargaining unit of City Department of Public Works employees represented by the Union; and

Whereas, the Union and the City of Rutland have agreed that a majority of these Recreations and Parks employees have expressed interest in being represented by the Union, the addition of them to the bargaining unit of Department of Public Works employees is appropriate, and no rival organization is seeking to represent these employees; and

Whereas, the City of Rutland has agreed to voluntarily recognize the Union as the representative of these employees and to add them to the bargaining unit of Department of Public Works employees represented by the Union; and

Whereas, the Union and City of Rutland have jointly requested that the Labor Relations Board certify that these employees are represented by the Union and add them to the bargaining unit of Department of Public Works employees represented by the Union:

It is ordered that the full-time (non-seasonal) City of Rutland Recreations and Parks employees holding the titles of Foreman, Maintenance Specialist I, and Maintenance Specialist II are included in the bargaining unit of City of Rutland Department of Public Works employees represented by Local 1201, AFSCME, AFL-CIO, and Local 1201, AFSCME, AFL-CIO, is certified as the exclusive bargaining representative of these employees.

Dated this 23rd day of October 2017, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

Richard W. Park, Acting Chairperson