

VERMONT LABOR RELATIONS BOARD

PETITION FOR DECERTIFICATION)	
OF COLLECTIVE BARGAINING)	DOCKET NO. 17-42
REPRESENTATIVE (RE: TOWN OF)	
WARREN EMPLOYEES))	

ORDER OF DECERTIFICATION

On October 5, 2017, Town of Warren Highway Department employee Christopher Kathan filed a petition on behalf of Highway Department employees to decertify Teamsters Local 597 ("Union") as the exclusive bargaining representative of the truck drivers, equipment operators, laborers and lead hands of the Town of Warren Highway Department. The Union and the Town of Warren ("Employer") did not object to the timeliness of the petition and did not raise any unit determination questions. The Employer and Union are parties to a collective bargaining agreement with an expiration date of December 31, 2017.

Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees on November 21, 2017, in the upstairs conference room of the Town of Warren Municipal Building. The parties did not have any observers present during the election balloting. Employees were asked if they desire to be represented for exclusive bargaining purposes by Teamsters Local 597. All five eligible employees voted. The results of the election were:

Yes	0
No	5

As a result of this election, it is ordered that Teamsters Local 597 is decertified effective January 1, 2018, as the exclusive bargaining representative of the truck drivers, equipment operators, laborers and lead hands of the Town of Warren Highway Department.

Dated this 8th day of December 2017, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: /s/ Alan Willard
Alan Willard, Acting Chairperson