

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL BROTHERHOOD)	
OF ELECTRICAL WORKERS,)	
LOCAL 300)	DOCKET NO. 16-42
and)	
)	
TOWN OF MORRISTOWN)	

ORDER OF CERTIFICATION

On August 22, 2016, the International Brotherhood of Electrical Workers, Local 300 (“Union”), filed a Petition for Election of Collective Bargaining Representative, seeking to represent the highway foreman, street foreman, truck drivers, equipment operators, truck driver/equipment operators, loader operators, mechanics and laborers of the highway and village crews of the Morristown Highway Department.

The Town of Morristown (“Employer”) responded to the petition on August 31, 2016, raising questions of unit determination. The Employer contended that the highway foreman and street foreman should be excluded from the proposed bargaining unit as supervisory employees. The Union and Employer subsequently agreed to the exclusion of the highway foreman and street foreman from the proposed unit as supervisory employees, and agreed to a conducting of an election among the truck drivers, equipment operators, truck driver/equipment operators, loader operators, mechanics and laborers of the highway and village crews of the Morristown Highway Department to determine whether they desire to be represented for exclusive bargaining purposes by the Union.

On October 4, 2016, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Community Meeting Room, Tegu Building, 43 Portland Street, Morrisville, Vermont. Town Administrator Dan Lindley was present as an observer for the Employer. Jeffrey Wimette, Union Business Manager and Financial Secretary, observed the election for the Union. All ten eligible employees voted. Employees were asked if they desire to be represented for exclusive bargaining purposes by the International Brotherhood of Electrical Workers, Local 300. The results of the election were:

Yes	9
No	1

As a result of this election, it is ordered that the International Brotherhood of Electrical Workers, Local 300, is certified as the exclusive bargaining representative of the truck drivers, equipment operators, truck driver/equipment operators, loader operators, mechanics and laborers of the highway and village crews of the Morristown Highway Department.

Dated this 19th day of October, 2016, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Gary F. Karnedy
Gary F. Karnedy, Chairperson

/s/ Edward W. Clark, Jr.
Edward W. Clark, Jr.

/s/ Robert Greemore
Robert Greemore