VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93)		
and)	DOCKET NO. 08-06	
TOWN OF HINESBURG)		
CERTIFICATION OF VOLUNTARY RECOGNITION			
Whereas, AFSCME Council 93 file	ed an am	nended Petition for Election of Collective	
Bargaining Representative on February 13, 2008, to represent all employees in the Water/Waste			
Water Department of the Town of Hinesburg, and to add such employees to the existing			
bargaining unit of Town of Hinesburg Highway Department employees represented by			
AFSCME Council 93; and			
Whereas, the Town of Hinesburg h	nas agree	ed to voluntarily recognize AFSCME Council	
93 as the exclusive bargaining representative of the above-described employees, and has certified			
to the Labor Relations Board that the following standards set forth in 21 V.S.A. Section 1723			
have been met: 1) AFSCME Council 93 has demonstrated the support of the employees it seeks			
to add to the bargaining unit and represent; 2) no rival employee organization seeks to represent			

Therefore, AFSCME Council 93 is certified as the exclusive bargaining representative of all employees in the Water/Waste Water Department of the Town of Hinesburg, and such employees are added to the existing bargaining unit of Town of Hinesburg Highway Department employees represented by AFSCME Council 93.

Dated this 20th day of March, 2008, at Montpelier, Vermont.

the employees, and 3) the proposed addition to the bargaining unit is appropriate:

VERMONT LABOR RELATIONS BOARD
Richard W. Park
Leonard J. Berliner
James J. Dunn