

VERMONT LABOR RELATIONS BOARD

UNITED STEELWORKERS,  
AFL-CIO-CLC

and

TOWN OF DANBY

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DOCKET NO. 05-29

ORDER OF CERTIFICATION

On August 24, 2005, the United Steelworkers, AFL-CIO-CLC ("Union"), filed a Petition for Election of Collective Bargaining Representative, seeking to represent all employees of the Town of Danby Highway Department. In response to the petition, the Town of Danby ("Employer") contended that the Employer did not have five or more employees and thus did not meet the definition of "municipal employer" under the Municipal Employees Relations Act. The Employer subsequently withdrew this contention, and the parties agreed to add the assistant to the Town Clerk to the proposed bargaining unit.

On November 1, 2005, Labor Relations Board Executive Director Timothy Noonan conducted an election among all employees of the Town of Danby Highway Department and the assistant to the Town Clerk in the Town Clerk's Office in Danby. The parties had no observers present during balloting. Frederick McGrath, local Union President, observed the counting of ballots. Four of five eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Union. The results of the election were:

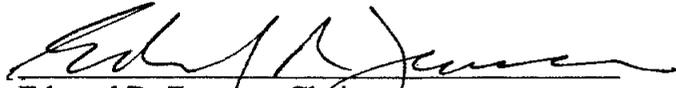
Yes    4

No     0

As a result of this election, it is ordered that that United Steelworkers, AFL-CIO-CLC, is certified as the exclusive bargaining representative of all employees of the Town of Danby Highway Department and the assistant to the Town of Danby Clerk.

Dated this 18<sup>th</sup> day of November, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Edward R. Zuccaro, Chairperson

  
John J. Zampieri

  
Joan B. Wilson