

VERMONT LABOR RELATIONS BOARD

TOWN OF SHELBURNE	)	
	)	
and	)	DOCKET NO. 03-18
	)	
AFSCME LOCAL 1343,	)	
COUNCIL 93, AFL-CIO	)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Town of Shelburne ("Employer") and AFSCME Local 1343, Council 93, AFL-CIO ("Union") have agreed to voluntary recognition of the Union as exclusive bargaining representative of all water department employees, excluding the water department superintendent, in the Shelburne Water Department; and

WHEREAS, the Employer and Union have jointly requested that the existing Order of Certification issued by the Labor Relations Board in Docket No. 00-5 on March 16, 2000, be amended to reflect such recognition; and

WHEREAS, the Employer and Union have certified in accordance with 21 V.S.A. Section 1723 that the Union has the support of the majority of the employees it seeks to represent, there is no rival employee organization seeking to represent employees in the bargaining unit, and the bargaining unit is appropriate pursuant to the standards set forth in 21 V.S.A. Section 1724(c):

Therefore, AFSCME Local 1343, Council 93, AFL-CIO is certified as the exclusive bargaining representative of all water department employees, excluding the water department superintendent, in the Shelburne Water Department; and the Order of Certification issued by the Labor Relations Board in Docket No. 00-5 on March 16, 2000, is amended to reflect that such employees are added to the bargaining unit

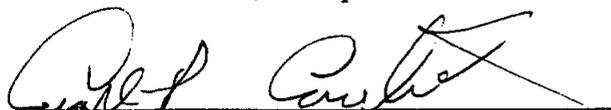
of employees of the Town of Shelburne represented by AFSCME Local 1343,  
Council 93, AFL-CIO.

Dated this 18<sup>th</sup> day of April, at Montpelier, Vermont.

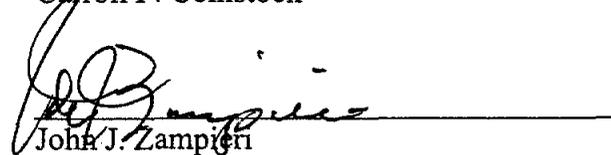
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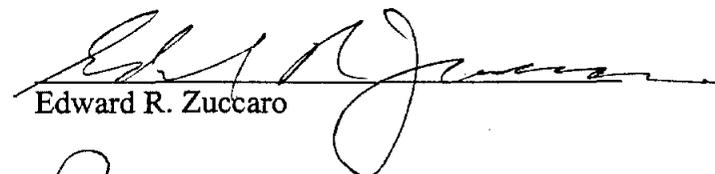
Richard W. Park, Chairperson



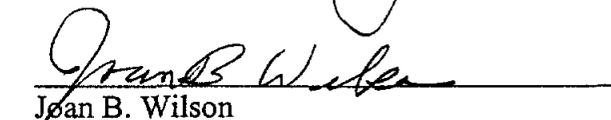
Carroll P. Comstock



John J. Zampieri



Edward R. Zuccaro



Joan B. Wilson