

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93, AFL-CIO,)	
LOCAL 1343)	
)	DOCKET NO. 02-36
and)	
)	
TOWN OF MILTON)	

ORDER

On June 25, 2002, AFSCME Council 93, AFL-CIO, Local 1343 ("Union") filed a Petition for Election of Collective Bargaining Representative to expand the existing bargaining unit of Town of Milton highway and water department employees represented by the Union (certified by the Labor Relations Board on May 22, 1997 – Docket No. 97-21) to include the Buildings and Grounds Supervisor, Buildings and Grounds workers, all administrative assistant I's, all administrative assistant II's, accounts payable/payroll clerks, assistant clerk/treasurers I and II, executive secretary to the Town manager, fiscal assistant I and II, and the clerical assistant in the Clerk's office employed by the Town. In response to the petition, the Employer raised questions of unit determination.

By agreement filed with the Labor Relations Board on October 22, 2002, the Union and the Employer resolved unit determination issues in dispute and agreed to the conducting of a representation election among Town employees in the following positions to determine whether the employees wished to be represented for exclusive bargaining purposes by the Union: Custodian - DPW, Administrative Assistant II – Police Department & Planning Office, Administrative Assistant I – Clerk's Office, Assistant Town Clerk I – Clerk's Office, Accounts Payable/Payroll – Finance, Fiscal Assistant I – Finance, Fiscal Assistant II – Finance, Zoning Administrator – Planning Office, Planner – Planning Office.

On November 12, 2002, Vermont Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the Listers Conference

Room, Town of Milton Municipal Building, 43 Bombardier Road, Milton, Vermont. Town Manager Ted Nelson, Jr. observed the election for the Employer. George Lovell, Jr., Vermont Coordinator of AFSCME Council 93, observed the election for the Union. Six of eight eligible employees voted, including one by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Council 93, AFL-CIO, Local 1343. The results of the election were:

Yes 5

No 1

As a result of this election, it is ordered that AFSCME Council 93, AFL-CIO, Local 1343, is certified as the exclusive bargaining representative of Town of Milton employees in the following positions: Custodian - DPW, Administrative Assistant II - Police Department & Planning Office, Administrative Assistant I - Clerk's Office, Assistant Town Clerk I - Clerk's Office, Accounts Payable/Payroll - Finance, Fiscal Assistant I - Finance, Fiscal Assistant II - Finance, Zoning Administrator - Planning Office, Planner - Planning Office; and such employees are added to the existing bargaining unit of Town of Milton highway and water department employees represented by AFSCME Council 93, AFL-CIO, Local 1343.

Dated this 27th day of November, 2002, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park
Richard W. Park, Chairperson

/s/ Carroll P. Comstock
Carroll P. Comstock

/s/ John J. Zampieri
John J. Zampieri