

VERMONT LABOR RELATIONS BOARD

IBEW LOCAL 300)	
)	
and)	DOCKET NO. 02-10
)	
TOWN AND VILLAGE OF LUDLOW)	

ORDER OF CERTIFICATION

On February 22, 2002, IBEW Local 300 ("Union") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all full time employees in the street department including working foreman, cemetery sexton/truck driver, water/waste operators excluding the chief operator, Recreation Director, Assistant Town Clerk & Treasurer, Zoning Administrator, Planning Secretary, and Municipal Clerk employed by the Town and Village of Ludlow ("Employer").

On March 14, 2002, the Employer responded to the petition and raised questions of unit determination. On April 23, 2002, the parties reached agreement to resolve the unit determination issues. The parties agreed that a bargaining unit consisting of the Municipal Clerk, Assistant Town Clerk, Zoning Administrator, Planning Secretary, Buildings and Grounds Foreman in the Recreation Department and Highway Department, all full-time employees in the Highway Department excluding the Foreman, and the Water/Wastewater Operators excluding the Chief Operator, employed by the Town and Village is an appropriate bargaining unit.

On May 20, 2002, Vermont Labor Relations Board Clerk, Janet Burrus, conducted an election in the conference room of the Ludlow Municipal Building among these employees. Angela Josselyn observed for the Union. Elaine Snow observed for the Employer. All thirteen eligible employees voted. Employees were asked if they wished to

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be represented for exclusive bargaining purposes by IBEW Local 300. The results of the election were:

Yes	13
No	0

As a result of this election, it is ordered that IBEW Local 300 is certified as the exclusive bargaining representative of the Municipal Clerk, Assistant Town Clerk, Zoning Administrator, Planning Secretary, Buildings and Grounds Foreman in the Recreation Department and Highway Department, all full-time employees in the Highway Department excluding the Foreman, and the Water/Wastewater Operators excluding the Chief Operator, employed by the Town and Village of Ludlow.

Dated this 5th day of June, 2002, at Montpelier, Vermont.

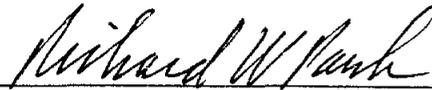
VERMONT LABOR RELATIONS BOARD



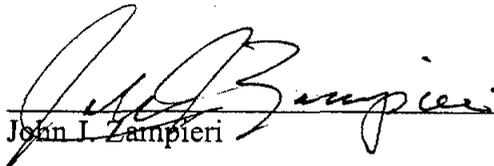
Catherine L. Frank, Chairperson



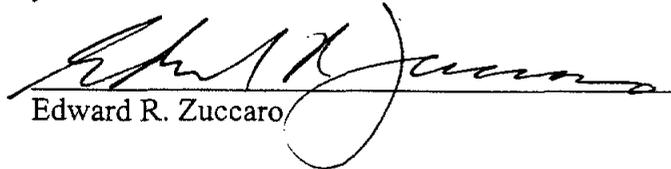
Carroll P. Comstock



Richard W. Park



John I. Zampieri



Edward R. Zuccaro