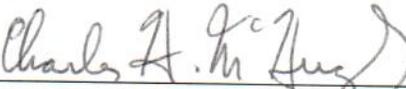




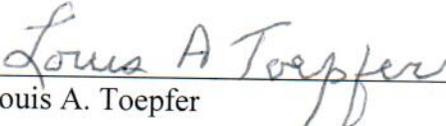
NOW THEREFORE, it is hereby ORDERED that the Order of Certification issued by the Labor Relations Board on July 12, 1992, is AMENDED to provide that Local 1369, AFSCME Council 93, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of the librarians, excluding the Library Director, employed by the Kellogg-Hubbard Library, and the bookkeeper and custodians are excluded from the bargaining unit represented by the Union.

Dated this 29<sup>th</sup> day of June, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Charles H. McHugh, Chairman

  
\_\_\_\_\_  
Catherine L. Frank

  
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Louis A. Toepfer