

VERMONT LABOR RELATIONS BOARD

CHAUFFEURS, TEAMSTERS,)	
WAREHOUSEMEN AND HELPERS, LOCAL)	
597)	DOCKET NO. 86-21
and)	
)	
BURLINGTON HOUSING AUTHORITY)	

ORDER OF NON-CERTIFICATION

On March 24, 1986, the Chauffeurs, Teamsters, Warehousemen and Helpers, Local 597 ("Union") filed a Petition for Election of Collective Bargaining Representative, requesting an election among the maintenance employees employed by the Burlington Housing Authority.

In an Answer to the petition filed with the Board on April 3, 1986, the Burlington Housing Authority ("Employer") contended the maintenance foreman should be excluded from the bargaining unit as a supervisory employee. A hearing on whether the maintenance foreman should be included in the bargaining unit was held before the Board on April 17, 1986. The Board issued Findings of Fact, Opinion and Order on June 11, 1986, holding the maintenance supervisor was not a supervisor within the meaning of 21 VSA §1502(13). The Board ordered that a secret ballot election be conducted by the Board to determine whether the maintenance employees, including the maintenance supervisor, employed by the Employer desired to be represented for exclusive bargaining purposes by the Union.

Timothy Noonan, Board Executive Director, conducted a representation election on July 15, 1986, from 12:00 noon to 1:00 p.m. in the

conference room of the Administrative Offices of the Burlington Housing Authority, 230 St. Paul Street, Burlington, Vermont. There were no observers during the balloting. Five of the six eligible employees voted. Michael McNamara, Authority Executive Director, observed the counting of the ballots for the Employer. Russell Capron and Earl Nolan, Union Representatives, observed the ballot counting for the Union.

The results of the election were:

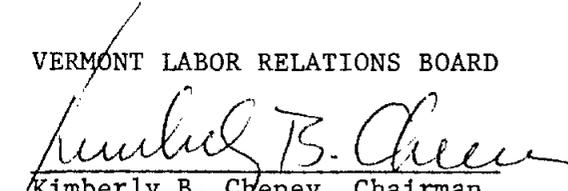
Chauffeurs, Teamsters, Warehousemen and Helpers, Local 597	2
No Union	3

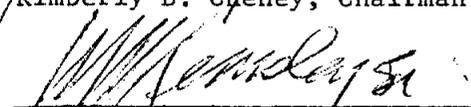
As a result of this election, it is hereby ORDERED:

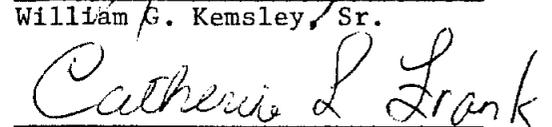
The Chauffeurs, Teamsters, Warehousemen and Helpers, Local 597 is NOT CERTIFIED as the exclusive bargaining representative of the maintenance employees, including the maintenance supervisor, employed by the Burlington Housing Authority.

Dated this 31st day of July, 1986, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Kimberly B. Cheney, Chairman


William G. Kemsley, Sr.


Catherine L. Frank