



VERMONT LABOR RELATIONS BOARD

Staff Alliance )

and )

Vermont State Employees' )  
Association, Inc. )

DOCKET NO. 81-20

Certification of Voluntary Recognition

The Board of Trustees of the Vermont State Employees' Association, Inc., having voted to VOLUNTARILY RECOGNIZE the Staff Alliance as the bargaining agent for the field representatives, records clerk, research analyst, secretary and administrative assistant employed by the Vermont State Employees' Association, Inc., the Labor Relations Board hereby CERTIFIES the Staff Alliance as the exclusive bargaining representative for the bargaining unit described above.

Dated this 5<sup>th</sup> day of May, 1981, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

Kimberly B. Cheney  
Kimberly B. Cheney, Chairman

William G. Kemsley Sr.  
William G. Kemsley, Sr.

James S. Gilson  
James S. Gilson