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Vermont Labor Relations Board

CHAUFFEURS, TEAMSTERS, & WAREHOUSEMEN,]
LOCAL UNION 597, AFSCME, AFL-CIO]

- and -]

RURAL DEMONSTRATION PROJECT,]
CHITTENDEN COUNTY TRANSPORTATION]
AUTHORITY]

DOCKET #78-8R

ORDER

This matter came before the Vermont Labor Relations Board pursuant to a Petition for Election of Collective Bargaining Representative dated 4 October 1977 and filed 7 October 1977, seeking representation of certain bus drivers employed by the Rural Demonstration Project, Chittenden County Transportation Authority. A copy of the petition was sent by Certified Mail, Return Receipt Requested, to the petitionee on 7 October 1977. On 24 October 1977, a written communication was received from Ralph H. Cramer, General Manager, Chittenden County Transportation Authority, indicating the Authority's agreement to a Consent Election. On 28 October 1977 a written communication was received from Charles Raymond, Secretary-Treasurer, Teamsters Local #597, AFSCME, AFL-CIO, indicating the petitioners agreement to a Consent Election.

Notice of Election was mailed to the parties on 8 December 1977, which notice was duly posted in the places of work of the employees of petitionee. The Election Notice directed an election by Secret Ballot

to determine whether or not certain employees, viz., bus drivers, of the Chittenden County Transportation Authority desired to be represented by the petitioner or whether they desired to be represented by No Union.

An election was held on Wednesday, 14 December 1977 at the Terminal Garage of petitionee, 1 Industrial Parkway, Burlington, Vermont.

After considerable discussion among the parties, the polls were opened at 11:00 A.M. A question was raised as to the eligibility of one John Blondin, whose name had been added to the list after its adoption by the parties. Another question was raised as to the eligibility of LouAnn Ahearn. Upon apparent agreement of all parties, both were declared eligible and did indeed vote. Andre LaClair, IBT representative, acted as observer for the petitioner. Mr. Cramer, General Manager, was not present. The Honorable William G. Kemsley, Sr., Commissioner, conducted and supervised the election in behalf of the Labor Relations Board.

Employees were declared eligible in accordance with a list agreed upon by the parties. Seven of the eligible voters did indeed vote. After the closing of the polls, the ballots were counted and tallied, with the following results: those voting in favor of Teamsters, Chauffeurs and Warehousemen, Local 597, AFSCME, AFL-CIO, 1; and those voting in favor of No Union, 6.

A considerable discussion followed between the parties present as to other aspects of the employment relationship between the employees and the employer.

In consideration of the foregoing, it is ORDERED that the Board is unable to certify an exclusive bargaining representative for the bus drivers employed by the Rural Demonstration Project, Chittenden County Transportation Authority, under the provisions of 21 V.S.A., § 1724.

Dated at Burlington, Vermont this 20th day of January, A.D. 1978.

VERMONT LABOR RELATIONS BOARD

By

John S. Burgess
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley, Sr.
WILLIAM G. KEMSLEY, SR.

Robert H. Brown
ROBERT H. BROWN