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WILLIAM KEMSLEY, Commissioner  
H. JAMES WALLACE, Commissioner

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## Vermont Labor Relations Board

In the Matter of ]  
VERMONT FEDERATION OF TEACHERS, ]  
Petitioner ]  
- and - ] DOCKET #76-22R  
VERMONT GIRL SCOUT COUNCIL, INC., ]  
Employer ]

### ORDER OF CERTIFICATION

This matter came on for hearing before the Vermont Labor Relations Board on September 17, 1976 at the Chittenden Superior Court House in Burlington, Vermont. The petitioner was represented by John McShane, Esquire and the employer by Karen McAndrew, Esquire and Michael R. Callahan, Esquire. On 30 December 1976, the Board ordered an election by secret ballot of the Field Supervisors of Vermont Girl Scout Council, Inc. to determine if the Field Supervisors desired the petitioner to be their exclusive bargaining representative.

Notice of Election was issued 19 January 1977, and duly distributed and posted. An election was held at the Girl Scout Headquarters, 365 Dorset Street, South Burlington, Vermont on Friday, 11 February 1977 at 10:00 A.M. Official observers were present to represent the Vermont Federation of Teachers, AFT, AFL-CIO and the Girl Scout Council. Board member William G. Kemsley, Sr. conducted the election. The tally of votes cast showed the following results: number of persons casting ballots, 4, being all of those persons eligible; number of those persons voting in favor of representation by the Vermont Federation of Teachers, AFT, AFL-CIO, 3; number of persons voting for No Union, 1.

In consideration of the foregoing, it is ORDERED that the Vermont Federation of Teachers, AFT, AFL-CIO shall be the exclusive bargaining representative for the Field Supervisors of the Vermont Girl Scout Council, Inc. effective forthwith.

Dated at Montpelier, Vermont this 18th day of March, 1977.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess  
JOHN S. BURGESS, Chairman

William G. Kemsley Sr.  
WILLIAM G. KEMSLEY, SR.

H. James Wallace  
H. JAMES WALLACE