

VERMONT LABOR RELATIONS BOARD

UNITED STEELWORKERS OF)	
AMERICA, AFL-CIO CLC,)	
AMALGAMATED LOCAL #4)	
)	DOCKET NO. 04-40
and)	
)	
ALDRICH PUBLIC LIBRARY)	

CERTIFICATION OF VOLUNTARY RECOGNITION

Whereas, the United Steelworkers of America, AFL-CIO CLC, Amalgamated Local #4, filed a Petition for Election of Collective Bargaining Representative on September 20, 2004, to represent all full-time and part-time employees of the Aldrich Public Library, excluding the Library Director, located at Washington Street in Barre and the branch office on Main Street in East Barre (including network administrator, outreach librarian, circulation assistant, assistant to children's library, circulation librarian, cataloguer, children's librarian, reference/interlibrary, and East Barre Branch librarian); and

Whereas, the Employer has agreed to voluntarily recognize the United Steelworkers of America, AFL-CIO CLC, Amalgamated Local #4, as the exclusive bargaining representative of the above-described employees pursuant to the Employer and the United Steelworkers of America, AFL-CIO CLC, Amalgamated Local #4 certifying to the Labor Relations Board that the following conditions have been met: 1) the United Steelworkers of America, AFL-CIO CLC, Amalgamated Local #4, has demonstrated the support of the employees it seeks to represent; 2) no rival employee organization seeks to represent the employees, and 3) the proposed bargaining unit is appropriate:

Therefore, the United Steelworkers of America, AFL-CIO CLC, Amalgamated Local #4, is certified as the exclusive bargaining representative of all full-time and part-time employees of the Aldrich Public Library, excluding the Library Director, located at Washington Street in Barre and the branch office on Main Street in East Barre (including network administrator, outreach librarian, circulation assistant, assistant to children's library, circulation librarian, cataloguer, children's librarian, reference/interlibrary, and East Barre Branch librarian).

Dated this 19th day of November, 2004, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro
Edward R. Zuccaro, Chairperson

/s/ Richard W. Park
Richard W. Park

/s/ Joan B. Wilson
Joan B. Wilson