

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93,)	
LOCAL 3797, AFL-CIO)	
)	
and)	DOCKET NO. 95-89
)	
TOWN OF HARTFORD)	
)	

ORDER OF CERTIFICATION

On December 18, 1995, AFSCME Council 93, Local 3797, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative to represent for exclusive bargaining purposes all police officers, sergeants, corporals, patrolmen, dispatchers and clerical staff employed by the Town of Hartford Police Department ("Employer").

In response to the petition, the Employer raised issues of unit determination, contending that the chief dispatcher and all sergeants were supervisory employees and that the administrative secretary was a confidential employee and, thus, should be excluded from the bargaining unit. The Employer subsequently withdrew its objection to the inclusion of the sergeants and the Union amended its petition to withdraw the administrative secretary and the chief dispatcher from the proposed bargaining unit. The Employer agreed to the conducting of a consent election among these employees to determine whether they wished to be represented by the Union.

On March 8, 1996, Linda P. McIntire, Legal Assistant/Election Officer for

the Vermont Labor Relations Board, conducted an election in the conference room of the Hartford Police Department, White River Junction, Vermont. Sergeant Mark Donka observed for the Union; the Employer did not have an observer. Sixteen of the twenty-one eligible employees voted. One employee voted by absentee ballot. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Council 93, Local 3797, AFL-CIO. The results of the election were:

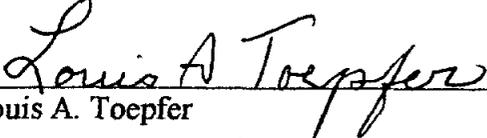
Yes	14
No	2

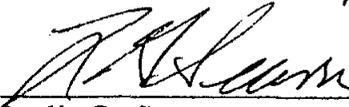
As a result of this election, it is hereby ORDERED that AFSCME Council 93, Local 3797, AFL-CIO is CERTIFIED as the exclusive bargaining representative of all police officers, sergeants, corporals, patrolmen, dispatchers and clerical staff, excluding the administrative secretary and the chief dispatcher, employed by the Town of Hartford Police Department.

Dated this 25th day of March, 1996, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Catherine L. Frank, Chairperson


Louis A. Toepfer


Leslie G. Seaver