

VERMONT LABOR RELATIONS BOARD

SPRINGFIELD POLICE DEPARTMENT)	
COLLECTIVE BARGAINING UNIT)	
)	
and)	DOCKET NO. 95-30
)	
TOWN OF SPRINGFIELD)	

ORDER OF NONCERTIFICATION

On May 17, 1995, the Springfield Police Department Collective Bargaining Unit ("Union") filed a Petition for Election of Collective Bargaining Representative. The Union requested an election among all full time employees of the Springfield Police Department, excluding the Chief, Lieutenant, and Administrative Assistant (Department Secretary), employed by the Town of Springfield ("Employer").

The Employer responded to the petition on May 26, 1995, and agreed to the conducting of a consent election among the employees the Union was seeking to represent. On June 20, 1995, Linda P. McIntire, Labor Relations Specialist for the Vermont Labor Relations Board, conducted an election in the selectmen's room of the Springfield Town Hall room, Springfield, Vermont. Lieutenant Barbara Higgins observed for the Employer. The Union did not have an observer. All fourteen employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the Springfield Police Department Collective Bargaining Unit. The results of the election were:

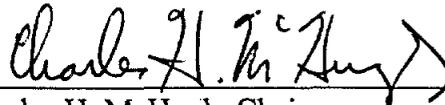
Yes	3
No	11

As a result of this election, it is hereby ORDERED that the Springfield Police Department Collective Bargaining Unit is NOT CERTIFIED as the exclusive bargaining representative of all

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full time employees of the Springfield Police Department, excluding the Chief, Lieutenant and Administrative Assistant (Department Secretary), employed by the Town of Springfield.

Dated this 7th day of July, 1995, at Montpelier, Vermont,

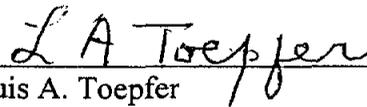
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank



Louis A. Toepfer