

VERMONT LABOR RELATIONS BOARD

IBEW LOCAL 300)
)
 and) DOCKET NO. 91-65
)
 MORRISTOWN POLICE DEPARTMENT)

ORDER OF CERTIFICATION

On October 28, 1991, IBEW local 300 ("Union") filed a Petition for Election of Collective Bargaining Representative, requesting an election among the patrol officers and secretary/dispatcher employed by the Morristown Police Department ("Employer"). The Employer responded on November 15, 1992, and raised a question of unit determination, contending that the secretary/dispatcher be excluded from the proposed bargaining unit because she is a confidential employee.

A hearing was held on February 10, 1992, before Labor Relations Board Members Charles H. McHugh, Chairman, Leslie G. Seaver, and Carroll P. Comstock. On February 27, 1992, the Board issued Findings of Fact, Opinion and Order. 15 VLRB 66. Therein, the Board concluded that the secretary/dispatcher was appropriately included in the proposed bargaining unit and ordered that a representation election be conducted among the patrol officers and the secretary/dispatcher to determine whether they wished to be represented by the Union or no union.

Linda McIntire, Board Labor Relations Specialist, conducted an election on March 24, 1992, in the Conference Room of the Public Safety Building in Morrisville, Vermont. Ernest Robbins, Union Business Manager, observed for the Union. Don Anderson, Chair of the Morristown Select Board, observed for the Employer.

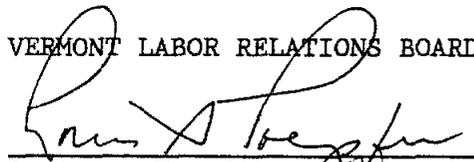
All six eligible employees voted. The results of the election were:

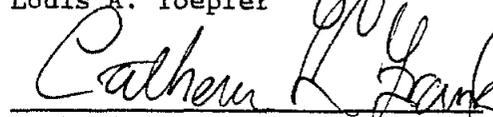
IBEW Local 300	6
No Union	0

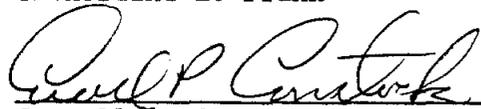
As a result of this election, it is hereby ORDERED that IBEW Local 300 is CERTIFIED as the exclusive bargaining representative of the patrol officers and secretary/dispatcher of the Morristown Police Department.

Dated this 6th day of April, 1992, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Louis A. Toepfer


Catherine L. Frank


Carroll P. Comstock