

VERMONT LABOR RELATIONS BOARD

|                     |   |                  |
|---------------------|---|------------------|
| AFSCME, AFL-CIO     | ) |                  |
|                     | ) |                  |
| and                 | ) | DOCKET NO. 90-45 |
|                     | ) |                  |
| TOWN OF SPRINGFIELD | ) |                  |

ORDER

On August 7, 1990, AFSCME, AFL-CIO ("Union"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among all full-time employees of the Springfield Police Department, excluding the Chief, Lieutenant and Administrative Assistant.

The Town of Springfield ("Employer") agreed to the conducting of a consent election among these employees to determine whether they wished to be represented by the Union or no union.

Charles McHugh, Labor Relations Board Chairman, conducted an election on October 24, 1990, in the Board of Selectmen meeting room, 96 Main Street, Springfield, Vermont. Lieutenant Barbara Higgins was present as an observer for the Employer. Ralph Crippen, Organizer II for the Union, observed for the Union. All 18 eligible employees voted.

The results of the election were:

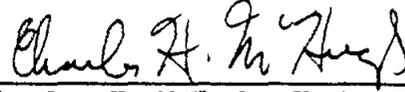
|                 |    |
|-----------------|----|
| AFSCME, AFL-CIO | 6  |
| No Union        | 12 |

As a result of this election, it is hereby ORDERED that AFSCME, AFL-CIO, is NOT CERTIFIED as the exclusive bargaining representative of all full-time employees of the Springfield Police Department,

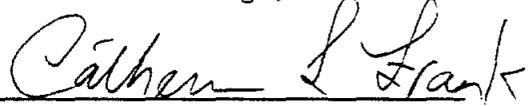
excluding the Chief, Lieutenant and Administrative Assistant.

Dated this 5<sup>th</sup> day of November, 1990, at Montpelier, Vermont.

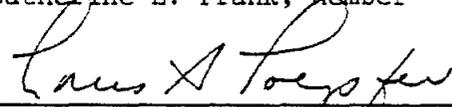
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank, Member



Louis A. Toepfer, Member