

VERMONT LABOR RELATIONS BOARD

MILTON POLICE BENEVOLENT
ASSOCIATION

and

TOWN OF MILTON

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DOCKET NO. 90-16

ORDER OF CERTIFICATION

On February 12, 1990, the Milton Police Benevolent Association ("Association") filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board. Therein the Board sought an election to certify the Association as the collective bargaining representative for all full-time police officers below the rank of lieutenant as well as full-time police dispatchers employed by the Town of Milton ("Town"). In response to the petition, the Town contended that the two police sergeants employed by the Town were supervisory employees and, thus, ineligible to be included in the proposed bargaining unit.

A hearing on this issue was held on March 27, 1990, before Vermont Labor Relations Board members Charles McHugh, Chairman; Catherine Frank and Leslie Seaver. On March 30, 1990, the Board issued Findings of Fact, Opinion and Order. 13 VLRB 69. Therein, the Board concluded that the sergeants are not supervisory employees and are appropriately included in the bargaining unit proposed by the Association. The Board ordered the conducting of a representation election by the Board among the full-time sergeants, full-time patrol officers and full-time dispatchers employed by the Town Police Department to determine whether they wish to be represented by the Association or no union.

An election was conducted by Timothy Noonan, Board Executive Director, on May 16, 1990 in the Selectmen's Meeting Room, Clark Memorial Building, Town Hall, Milton, Vermont. There were no observers present. All eight eligible employees voted.

The results of the election were:

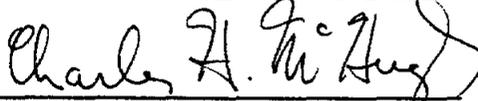
Milton Police Benevolent Association 8

No Union 0

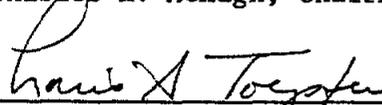
As a result of this election, it is hereby ORDERED that the Milton Police Benevolent Association is CERTIFIED as the exclusive bargaining representative of the full-time sergeants, full-time patrol officers and full-time dispatchers employed by the Town of Milton Police Department.

Dated this 29th day of May, 1990, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie G. Seaver