

VERMONT LABOR RELATIONS BOARD

AFSCME, AFL-CIO
and
TOWN OF CASTLETON

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DOCKET NO. 88-24

ORDER OF CERTIFICATION

On April 22, 1988, AFSCME, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative, requesting an election among the police and highway employees of the Town of Castleton. On May 10, 1988, the Town of Castleton ("Employer") filed a response to the petition, raising questions concerning the appropriate composition of the bargaining unit.

The Employer and Union resolved the unit determination issues in dispute, and agreed that the employees in the following bargaining unit would vote in a consent election to determine whether they wished to be represented by the Union or no union: all full-time employees of the Town of Castleton Highway Department and Police Department, excluding the Chief of Police and the Supervisor of the Highway Department.

The Labor Relations Board conducted an election on July 8, 1988, in the cafeteria of the Town of Castleton Highway Department Garage. Timothy Noonan, Board Executive Director, conducted the election. Union Representative Ralph Crippen was present as an observer for the Union. Gilbert Stearns, Supervisor of the Highway Department, observed for the Employer. Michael Smith, Labor Relations Board Intern, was also present. All seven eligible employees voted.

The results of the election were:

AFSCME, AFL-CIO	7
No Union	0

As a result of this election, it is hereby ORDERED:

AFSCME, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of all full-time employees of the Town of Castleton Highway Department and Police Department, excluding the Chief of Police and the Supervisor of the Highway Department.

Dated the 21st day of July, 1988, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

Charles H. McHugh

Charles H. McHugh, Chairman

Catherine L. Frank

Catherine L. Frank

Dinah Yessne

Dinah Yessne