

VERMONT LABOR RELATIONS BOARD

LOCAL 200, SERVICE EMPLOYEES'	)	
INTERNATIONAL UNION, AFL-CIO	)	
	)	
and	)	DOCKET NO. 86-37
	)	
TOWN OF WILMINGTON POLICE	)	
DEPARTMENT	)	

ORDER OF CERTIFICATION

On June 20, 1986, Local 200, Service Employees' International Union, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative. The Union requested an election among all police officers and dispatchers employed by the Town of Wilmington Police Department ("Employer").

The Employer filed a response to the petition on July 7, 1986, contending that it was inappropriate to include police officers and dispatchers in the same bargaining unit. A hearing on this issue was held before the Board on July 31, 1986. The Board issued Findings of Fact, Opinion and Order on September 18, 1986, ordering that the full-time dispatchers be included in the same bargaining unit with the full-time police officers. The Board ordered that a secret ballot election be conducted to determine whether the employees desired to be represented for exclusive bargaining purposes by the Union.

William G. Kemsley, Sr., Board Member, conducted a representation election on October 7, 1986, in the Meeting Room of the Wilmington Town Hall. Sonia DeLury, Wilmington Town Manager, observed the election for the Employer. Thomas McShane, Union Representative,

observed for the Union. All eligible employees voted. The results of the election were:

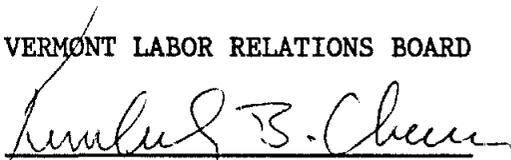
Local 200, Service Employees' International Union, AFL-CIO	4
No Union	1

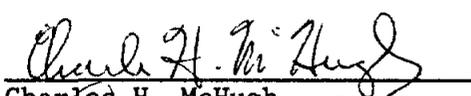
As a result of this election, it is hereby ORDERED:

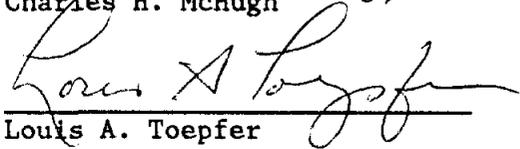
Local 200, Service Employees' International Union, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of the full-time police officers and full-time dispatchers employed by the Town of Wilmington Police Department.

Dated this 14<sup>th</sup> day of October, 1986, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
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Kimberly B. Cheney, Chairman

  
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Charles H. McHugh

  
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Louis A. Toepfer