

VERMONT LABOR RELATIONS BOARD

MILTON POLICE DEPARTMENT)	
EMPLOYEES)	
)	
and)	
)	
AMERICAN FEDERATION OF)	
STATE, COUNTY AND MUNICIPAL)	DOCKET NO. 86-32
EMPLOYEES, AFL-CIO)	
and)	
)	
TOWN OF MILTON)	

ORDER

On May 15, 1986, Marlene Collins ("Petitioner") filed a petition with the Vermont Labor Relations Board alleging that the currently-certified bargaining agent, the American Federation of State, County and Municipal Employees, AFL-CIO ("Union") was no longer supported by at least 51 percent of the employees in a bargaining unit consisting of employees of the Town of Milton Police Department ("Employer"). The petition was supported by decertification cards signed by not less than 30 percent of the employees in the proposed unit. The Union was certified as bargaining representative of "all members of the Town of Milton Police Department, excluding the Chief and Corporal" on June 3, 1982, as the result of a May 21, 1982, election conducted by the Board (#82-20, AFSCME and Town of Milton).

The parties agreed the composition of the bargaining unit was the same as when the Union was certified in 1982. At the time the petition was filed, there was a collective bargaining agreement in effect between the Union and the

Employer which was in effect until June 30, 1986. The Board considered the decertification petition timely filed under the circumstances of this case. The Board informed the parties that if AFSCME was decertified as bargaining representative as a result of the election, the decertification would be effective upon the expiration of the bargaining agreement on June 30, 1986.

Timothy Noonan, Board Executive Director, conducted a decertification election on June 25, 1986, in the third-floor conference room, Clark Memorial Building, Milton. Manager Town Manager V. Michael Duffy observed the election for the Employer. Marlene Collins, the Petitioner, also observed the election. The Union had no observer. The results of the election were:

American Federaion of State, County and Municipal Employees, AFL-CIO	1
No Union	5

As a result of the election, it is hereby ORDERED;

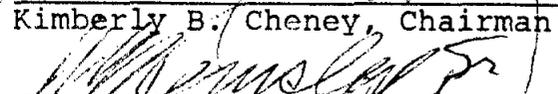
The American Federation of State, County and Municipal Employees, AFL-CIO, is DECERTIFIED as the collective bargaining representative of all members of the Town of Milton Police Department, excluding the Chief and Corporal.

Dated this 10th day of July, 1986. At Montpelier, Vermont.

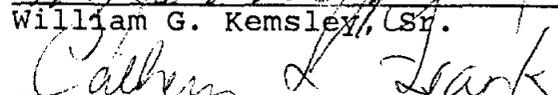
VERMONT LABOR RELATIONS BOARD



Kimberly B. Cheney, Chairman



William G. Kemsley, Sr.



Catherine L. Frank