

VERMONT LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE,)
COUNTY AND MUNICIPAL EMPLOYEES,)
AFL-CIO)
and)
TOWN OF MANCHESTER)

DOCKET NO. 85-43

ORDER OF CERTIFICATION

On October 4, 1985, the American Federation of State, County and Municipal Employees, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative pursuant to 21 VSA §1724. The petition requested an election among the sergeants, investigators, corporals, patrol officers, dispatchers and any other full-time employees of the Town of Manchester ("Town"), excluding the Chief.

A hearing on the appropriateness of the proposed bargaining unit was held on December 5, 1985. Prior to the hearing, the Union and Town stipulated to the inclusion of the sergeant and corporal in the bargaining unit, along with the investigators and patrol officers, and the exclusion of the chief dispatcher from the unit as a confidential employee. As a result, the only question left for the Board to decide was whether the remaining dispatchers should be included in the bargaining unit. The Board, by Findings of Fact, Opinion and Order dated January 15, 1986, ordered the inclusion of the dispatchers in the unit. On January 23, 1986, the Board ordered the conducting of a secret ballot election on February 21, 1986.

The Board conducted a representation election on February 21, 1986, in the Selectmen's Meeting Room of the Town of Manchester Municipal

Building. Board Executive Director Timothy Noonan conducted the election. Town Selectman Gary Amiden observed the election for the Town. Union Representative Ralph Crippen observed for the Union. All eligible employees voted. The results of the election were:

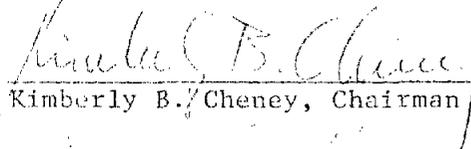
American Federation of State, County and Municipal Employees, AFL-CIO	7
No Union	3

As a result of this election, it is hereby ORDERED:

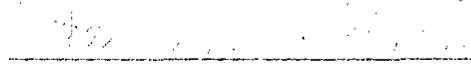
The American Federation of State, County and Municipal Employees, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of the patrol officers, corporal, sergeant, investigator and dispatchers, excluding the chief dispatcher, of the Town of Manchester Police Department.

Dated this 6th day of March, 1986, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Kimberly B. Cheney, Chairman



James S. Gilson