

VERMONT LABOR RELATIONS BOARD

III 19 '70

FILED

SOUTH BURLINGTON POLICE OFFICERS)
ASSOCIATION)
-and-)
SOUTH BURLINGTON POLICE DEPARTMENT)
CITY OF SOUTH BURLINGTON)

DOCKET NO. 78-99R

ORDER OF CERTIFICATION

Pursuant to the Stipulation Defining Collective Bargaining Unit, dated May 10, 1979, entered into by the City of South Burlington and the South Burlington Police Officers Association, the Vermont Labor Relations Board hereby ORDERS that the South Burlington Police Officers Association be CERTIFIED as the exclusive bargaining representative for those employees in the appropriate unit of the City of South Burlington Police Department defined as follows:

- a. The unit shall include uniformed and non-uniformed personnel of the following rank who are not on probationary status as defined in paragraph c. below: patrolman, detective, and corporal.
- b. The unit shall not include uniformed personnel of the ranks of sergeant (including detective sergeant), lieutenant, or chief.
- c. The unit shall not include any individual on probationary status, which is currently defined as the initial twelve (12) month period of employment, but which may be subject to change from time-to-time by way of amendment to police department rules and regulations.
- d. The unit shall not include any civilian employee of the police department.

Dated this 16th day of July, 1979 at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

Kimberly B. Cheney
Kimberly B. Cheney, Chairman

William G. Kemsley, Sr.
William G. Kemsley, Sr.

Robert H. Brown
Robert H. Brown