



might be held on the question of whether the Burlington Patrolmen's Association should be decertified as the exclusive bargaining agent for all police below the rank of sergeant employed in the City of Burlington Police Department and the International Brotherhood of Police Officers certified as the exclusive bargaining representative. The parties waived the right to a hearing on the question of unit determination by the Board. Pursuant to such stipulation the Board issued its Election Notice on 31 December 1976. An election was held at Police Headquarters, Burlington, Vermont on Tuesday, 11 January 1977 at 2:00 P.M., after due notice. The results of that election were as follows: those voting for Burlington Patrolmen's Association, none; those voting for the International Brotherhood of Police Officers, 24; those voting for No Union, none.

No objections to the conduct of the election having been filed within seven days after the tally of the ballots, it is hereby ORDERED that the Burlington Patrolmen's Association be and it hereby is decertified and that the International Brotherhood of Police Officers is and shall be until further notice certified as the exclusive bargaining agent for all police officers of the City of Burlington Police Department below the rank of sergeant.

Dated at Rutland, Vermont this 18th day of February,  
1977.

VERMONT LABOR RELATIONS BOARD

By John S. Burgess  
JOHN S. BURGESS, CHAIRMAN

William G. Kemsley  
WILLIAM G. KEMSLEY

H. James Wallace  
H. JAMES WALLACE