

VERMONT LABOR RELATIONS BOARD

|                                |   |                  |
|--------------------------------|---|------------------|
| INTERNATIONAL UNION OF         | ) |                  |
| PUBLIC EMPLOYEES               | ) |                  |
|                                | ) |                  |
| and                            | ) |                  |
|                                | ) |                  |
| AFSCME LOCAL 1369, COUNCIL 93, | ) | DOCKET NO. 17-18 |
| AFL-CIO                        | ) |                  |
|                                | ) |                  |
| and                            | ) |                  |
|                                | ) |                  |
| TOWN OF RANDOLPH               | ) |                  |

ORDER OF CERTIFICATION

The International Union of Public Employees (“IUPE”) submitted an Amended Petition for Election of Collective Bargaining Representative on July 19, 2017, seeking to represent Town of Randolph employees in the police, water/sewer, highway, cemetery, recreation and maintenance departments. IUPE seeks to represent employees in a bargaining unit which is identical to the existing bargaining unit represented by AFSCME Local 1369, Council 93, AFL-CIO (“AFSCME”). On July 21, 2017, the Labor Relations Board ordered that an election be held in which employees in the existing bargaining unit represented by AFSCME would vote on whether they desire to be represented for exclusive bargaining purposes by AFSCME, IUPE, or neither. 34 VLRB 84.

Accordingly, Labor Relations Board Executive Director Timothy Noonan conducted an election on August 23, 2017, in Conference Room A in the Randolph Town Hall among the following employees of the Town of Randolph: all patrol officers and sergeants of the Police Department, all Water/Wastewater employees excluding the Water/Wastewater Superintendent, all Highway Department employees excluding the Highway Superintendent, and all Facilities and Grounds employees excluding the Facilities and Grounds Manager. Employees were asked

in the election whether they desire to be represented for exclusive bargaining purposes by AFSCME Local 1369, Council 93, AFL-CIO; the International Union of Public Employees; or neither. 14 of 16 eligible employees voted. The results of the election were:

|   |    |
|---|----|
| AFSCME Local 1369, Council 93, AFL-CIO  | 0  |
| International Union of Public Employees | 14 |
| Neither                                 | 0  |

As a result of this election, it is ordered:

1) AFSCME Local 1369, Council 93, AFL-CIO, is decertified as the exclusive bargaining representative of the following employees of the Town of Randolph: all patrol officers and sergeants of the Police Department, all Water/Wastewater employees excluding the Water/Wastewater Superintendent, all Highway Department employees excluding the Highway Superintendent, and all Facilities and Grounds employees excluding the Facilities and Grounds Manager; and

2. The International Union of Public Employees is certified as the exclusive bargaining representative of these employees.

Dated this 8<sup>th</sup> day of September, 2017, at Montpelier, Vermont.

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/s/ Richard W. Park

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Richard W. Park, Acting Chairperson