

VERMONT LABOR RELATIONS BOARD

DECERTIFICATION OF COLLECTIVE)	
BARGAINING REPRESENTATIVE)	DOCKET NO. 11-28
PETITION (RE: WILLISTON POLICE)	
DEPARTMENT EMPLOYEES))	

ORDER OF DECERTIFICATION

On April 26, 2011, Town of Williston police officer Keith Gonyeau filed a petition to decertify the Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597 ("Union") as the exclusive bargaining representative of the full-time police officers and dispatchers, excluding the police chief, employed by the Town of Williston.

Subsequent to the filing of the petition, the Union filed unfair labor practice charges in Docket Nos. 11-32, 11-36 and 11-37 against the Town of Williston. The Union requested that the Labor Relations Board take no further action on the decertification petition until the unfair labor practice charges were resolved. The Union withdrew the unfair labor practice charges on July 14, 2011. The Labor Relations Board issued orders on July 19, 2011, dismissing the cases based on withdrawal of the charges.

The unfair labor practice charges having been resolved, the Labor Relations Board proceeded with the decertification petition to determine whether any collective bargaining agreement was in effect which would bar an election or whether any unit determination questions existed. Neither the Union nor the Employer contended that there was a collective bargaining agreement in effect which barred an election or that any question of unit determination existed.

On August 30, 2011, Labor Relations Board Executive Director Timothy Noonan conducted a representation election among the full-time police officers and dispatchers, excluding the police chief, of the Town of Williston in the conference room of the Town

of Williston Police Station. Keith Gonyeau and Travis Trybulski alternated as election observer for the petitioner. Town Manager Richard McGuire observed the election for the Employer. The Union did not have an observer present during balloting, but Union President/Business Agent Duane Messier participated by telephone to discuss issues which arose during balloting and observed the counting of ballots.

Nine of eleven eligible employees voted. Employees were asked if they desired to be represented for exclusive bargaining purposes by the Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597. The results of the election were:

Yes 0

No 9

As a result of this election, it is ordered that the Chauffeurs, Teamsters, Warehousemen and Helpers Union No. 597 is decertified as the exclusive bargaining representative of the full-time police officers and dispatchers, excluding the police chief, employed by the Town of Williston.

Dated this 15th day of September, 2011, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

By: _____
Richard W. Park, Chairperson