

VERMONT LABOR RELATIONS BOARD

AFSCME LOCAL 3797, COUNCIL	)	
93, AFL-CIO	)	
	)	DOCKET NO. 97- 3
and	)	
	)	
TOWN OF SPRINGFIELD	)	

ORDER OF CERTIFICATION

On January 17, 1997, AFSCME Local 3797, Council 93, AFL-CIO ("Union") filed a Petition for Election of Collective Bargaining Representative seeking to represent all employees of the Springfield Town Library, excluding the Library Director.

On February 10, 1997, the Town of Springfield ("Employer") agreed to a consent election among these employees to determine whether they wished to be represented by the Union. On March 12, 1997, Timothy Noonan, Vermont Labor Relations Board Executive Director, conducted an election in the downstairs work room of the Springfield Town Library, Springfield, Vermont. Union Representative Thomas Whitney was present as an observer for the Union during the conduct of the election and the counting of ballots. Library Director Russell Moore was present during the counting of ballots. All seven eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Local 3797, Council 93, AFL-CIO. The results of the election were:

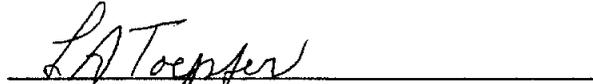
Yes	7
No	0

As a result of this election, it is hereby ORDERED that AFSCME Local 3797, Council 93, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of all employees of the Springfield Town Library, excluding the Library Director.

Dated this 27<sup>th</sup> day of March, 1997, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Catherine L. Frank, Chairperson

  
Louis A. Toepfer

  
Carroll P. Comstock