

VERMONT LABOR RELATIONS BOARD

AFSCME COUNCIL 93)	
LOCAL 1201)	
)	DOCKET NO. 94-60
and)	
)	
RUTLAND HOUSING AUTHORITY)	

ORDER OF CERTIFICATION

On October 17, 1994, AFSCME Council 93, Local 1201 ("Union") filed a Petition for Election of Collective Bargaining Representative seeking an election among all employees, excluding the Executive Director, of the Rutland Housing Authority ("Employer").

The Employer responded to the petition on November 9, 1994, and raised questions of unit determination, contending: 1) that the Director of Facilities should be excluded as a supervisory employee; and 2) that the Financial Manager and the Section 8 Administrator/Secretary should be excluded because they are confidential employees.

A hearing on the unit determination issues was held on December 8, 1994, before Labor Relations Board Members Charles McHugh, Chairman; Louis Toepfer and Leslie Seaver. On January 11, 1995, the Board issued Findings of Fact, Opinion and Order. Therein, the Board excluded the Director of Facilities from the bargaining unit because he is a supervisory employee; and determined that the Financial Manager and Section 8 Administrator/Secretary are not confidential employees and, thus, were eligible to be included in the bargaining unit. The Board

ordered the conducting of an election among all employees, excluding the Executive Director and the Director of Facilities, employed by the Rutland Housing Authority.

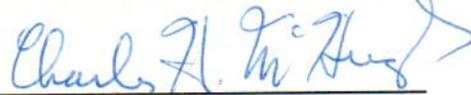
Linda McIntire, Labor Relations Specialist for the Board, conducted an election on February 17, 1995. Harold Brookman, Director of Facilities, observed for the Employer. George Lovell, AFSCME Representative, observed for the Union. Eight of the nine eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by AFSCME Council 93, Local 1201. The results of the election were:

Yes	8
No	0

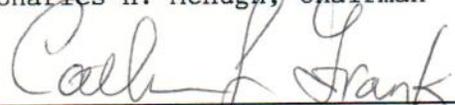
As a result of this election, it is hereby ORDERED that AFSCME Council 93, Local 1201, is CERTIFIED as the exclusive bargaining representative of all employees, excluding the Executive Director and the Director of Facilities, employed by the Rutland Housing Authority.

Dated this 8th day of March, 1995, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Catherine L. Frank