

VERMONT LABOR RELATIONS BOARD

AFSCME, AFL-CIO	)	
	)	
and	)	DOCKET NO. 90-37
	)	
TOWN OF WINDSOR	)	

ORDER OF CERTIFICATION

On June 19, 1990, AFSCME, AFL-CIO ("Union"), filed a Petition for Election of Collective Bargaining Representative, requesting an election among certain employees of the Town of Windsor. By letter filed July 19, 1990, the Union clarified the employees the Union was seeking to represent.

On August 7, 1990, the Town of Windsor ("Town") filed a response to the petition, raising questions of unit determination. Subsequently, the Town and Union agreed to the conducting of a consent election among all employees of the Town of Windsor Department of Public Works, Fire Department and Police Department, excluding the Chief of Police, Fire Chief, Director of Public Works, Water and Sewer Utility Director, and Roads, Cemeteries and Parks Foreman, to determine whether they wished to be represented by the Union or no union.

Timothy Noonan, Labor Relations Board Executive Director, conducted an election on November 9, 1990, in the Selectboard Chamber, Town of Windsor Municipal Building, Windsor, Vermont. Ralph Crippen, AFSCME Organizer II, was present as an observer for the Union. Richard Vivian, Town Road, Cemeteries and Parks Foreman; observed for

the Town. Twenty-two of 25 eligible employees voted. The results of the election were:

AFSCME, AFL-CIO	19
No Union	3

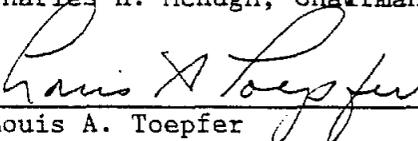
As a result of this election, is is hereby ORDERED:

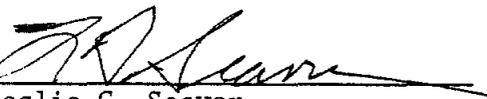
AFSCME, AFL-CIO, is CERTIFIED as the exclusive bargaining representative of all employees of the Town of Windsor Department of Public Works, Fire Department and Police Department, excluding the Chief of Police, Fire Chief, Director of Public Works, Water and Sewer Utility Director, and the Roads, Cemeteries and Parks Foreman.

Dated this 6<sup>th</sup> day of December, 1990, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Charles H. McHugh, Chairman

  
\_\_\_\_\_  
Louis A. Toepfer

  
\_\_\_\_\_  
Leslie G. Seaver