

VERMONT LABOR RELATIONS BOARD

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| IBEW LOCAL 300 |) | |
| |) | |
| and |) | DOCKET NO. 90-36 |
| |) | |
| VILLAGE OF MORRISVILLE WATER AND |) | |
| LIGHT DEPARTMENT |) | |

ORDER OF CERTIFICATION

On June 19, 1990, IBEW Local 300 ("Union") filed a Petition for Election of Collective Bargaining representative, seeking to add the Accounts Payable Clerk and Payroll Clerk employed by the Village of Morrisville Water and Light Department ("Employer") to the existing bargaining unit of Water and Light Department employees represented by the Union.

In a response filed July 13, 1990, the Employer objected to the petition, raising various issues of unit determination and representation. Subsequently, by letter of August 27, 1990, the Employer withdrew all objections to the petition with the exception of whether the petition is untimely based on the contract bar rule.

On September 19, 1990, the Union and the Employer filed a Stipulation of Facts on the contract bar issue, and agreed that no evidentiary hearing was necessary. The parties subsequently filed briefs on the contract bar issue. By Findings of Fact, Opinion and Order issued November 1, 1990, the Vermont Labor Relations Board determined that the petition was timely filed, and ordered that a representation election be conducted by the Board wherein the inventory accounts payable clerk and payroll clerk, cash receipts would determine whether they wished to be represented by the Union or no union.

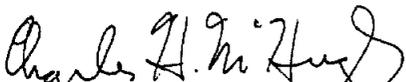
Timothy Noonan, Labor Relations Board Executive Director, along with Linda McIntire, Board Legal Assistant, conducted an election on November 27, 1990, in the second floor lunchroom, Morrisville Water and Light Department, Morrisville, Vermont. There were no observers present. Both eligible employees voted. The results of the election were:

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| IBEW Local 300 | 2 |
| No Union | 0 |

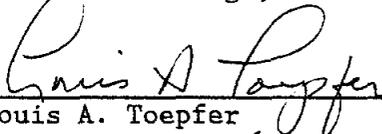
As a result of this election, it is hereby ORDERED that IBEW Local 300 is CERTIFIED as the exclusive bargaining representative of the inventory accounts payable clerk and payroll clerk, cash receipts, employed by the Morrisville Water and Light Department, and the two employees are added to the existing bargaining unit represented by IBEW Local 300 of the line crew, maintenance men, plant operators and apprentices employed by the Morrisville Water and Light Department.

Dated this 10th day of December, 1990, at Montpelier, Vermont.

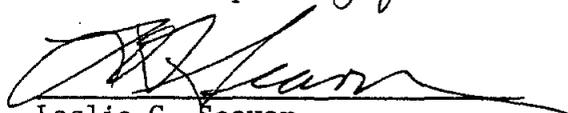
VERMONT LABOR RELATIONS BOARD



Charles H. McHugh, Chairman



Louis A. Toepfer



Leslie G. Seaver