

VERMONT LABOR RELATIONS BOARD

VERMONT STATE HOUSING AUTHORITY STAFF)
FEDERATION, VFT, AFT, AFL-CIO)

-and-

VERMONT STATE HOUSING AUTHORITY)
BOARD OF DIRECTORS)

DOCKET NO. 79-52S

ORDER OF CERTIFICATION

On July 13, 1979 the Vermont State Housing Authority Staff Federation, VFT, AFT, AFL-CIO petitioned the Labor Relations Board for election of collective bargaining representative for an employee unit consisting of all non-management staff of the Vermont State Housing Authority. An order was filed by the Board on August 9, 1979 pursuant to a stipulation of the parties in which they agreed to a consent election and set forth the manner in which the election would be conducted.

The consent election was conducted by Martha J. Farmer for the Board on August 29, 1979 at the Vermont State Housing Authority office at 155 Elm Street, Montpelier. Richard Williams acted as observer for the Employer and Bev Ryan observed for the union. The results of the election were as follows:

Ballots cast	<u>22</u>
Vt. State Housing Authority Staff Federation	15
No union	7

As a result of this election, it is hereby ORDERED that the Vermont State Housing Authority Staff Federation, VFT, AFT, AFL-CIO, be CERTIFIED as the exclusive collective bargaining representative for all the non-management employees of the Vermont State Housing Authority.

Dated this 6th day of September, 1979 at Montpelier, Vermont.

Vermont Labor Relations Board

Kimberly B. Cheney
Kimberly B. Cheney, Chairman

William G. Kemsley
William G. Kemsley

Robert H. Brown
Robert H. Brown

VERMONT LABOR RELATIONS BOARD

CHAMPLAIN VALLEY UNION HIGH SCHOOL)
STAFF ASSOCIATION VEA/NEA LOCAL 325)

-and-

CHAMPLAIN VALLEY UNION HIGH SCHOOL)
DISTRICT #15)

DOCKET NO. 79-8R

ORDER

This matter was brought before this Board on February 20, 1979 by Petitioner Champlain Valley Union High School Staff Association VEA/NEA Local 325 through Norman P. Bartlett of the Vermont Education Association. On March 26, 1979, Theodore R. Whalen, Superintendent of Schools in the Chittenden South Supervisory Union, requested a unit determination hearing. Evan C. Archer, Jr., Esq. was appointed by the Board to work with the Petitioner and Employer to determine the appropriate unit.

On May 29, 1979, a representation election was conducted by Board Member William G. Kemsley, Sr. at the Champlain Valley Union High School. Ms. Laurie Huse acted as observer for the Association and Ms. Ruth Morrow acted as observer for the Employer. The results of this election were as follows:

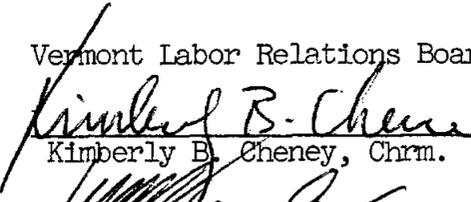
Total ballots cast	47
Champlain Valley Union High School Staff Association	20
No union	24
Blank ballot	1
Ballots challenged	2

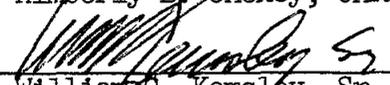
As a result of this election, it is ORDERED that there be NO CERTIFICATION of the Champlain Valley Union High School Staff Association, VEA/NEA Local 325 as the exclusive bargaining representative for instructional and non-instructional aides, secretaries and cafeteria workers at the Champlain Valley Union High School District #15.

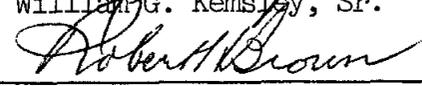
This order is effective as of May 29, 1979, the date of the election.

Dated this 6th day of September, 1979 at Montpelier, Vermont.

Vermont Labor Relations Board


Kimberly B. Cheney, Chrm.


William G. Kemsley, Sr.


Robert H. Brown