

VERMONT LABOR RELATIONS BOARD

DECERTIFICATION OF COLLECTIVE)
BARGAINING REPRESENTATIVE)
PETITION (RE: COUNTY OF) DOCKET NO. 11-58
CHITTENDEN EMPLOYEES))

ORDER OF DECERTIFICATION

On November 7, 2011, County of Chittenden employees Brenda Garey and Patricia Cram filed a petition to decertify the Association of Chittenden County Employees as the exclusive bargaining representative of County of Chittenden clerical employees.

The Labor Relations Board requested that the County of Chittenden and the Association of Chittenden County Employees notify the Labor Relations Board whether they believed that there was a bar to an election based on an existing collective bargaining agreement or whether any questions of unit determination or representation existed which required a hearing. The County of Chittenden filed a response indicating that there had been no request to renegotiate the collective bargaining agreement which expired January 31, 2011, and that the employees who filed the petition were the only remaining members of the bargaining unit represented by the Association since the other employees who were in the bargaining unit are now state employees and are included in a state employees bargaining unit. The Association of Chittenden County Employees did not file a response to the Board request.

On January 20, 2012, Labor Relations Board Executive Director Timothy Noonan conducted a representation election among the clerical employees employed by the County of Chittenden in the Sheriff Department training room, Chittenden County Sheriff Department, South Burlington. Anne Williams, County of Chittenden Clerk, observed the

election for the Employer. The Petitioners and the Association of Chittenden County Employees did not have observers present during balloting.

Both eligible employees voted. Employees were asked if they desired to be represented for exclusive bargaining purposes by the Association of Chittenden Country Employees. The results of the election were:

Yes 0

No 2

As a result of this election, it is ordered that the Association of Chittenden Country Employees is decertified as the exclusive bargaining representative of the clerical employees employed by the County of Chittenden.

Dated this 6th day of February, 2012, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Richard W. Park

By:

Richard W. Park, Chairperson