

VERMONT LABOR RELATIONS BOARD

VERMONT AFSCME COUNCIL 93;)
AFL-CIO, LOCAL 1201)
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TOWN OF MIDDLEBURY)

DOCKET NO. 01-6

ORDER OF CERTIFICATION

On February 26, 2001, Vermont AFSCME Council 93, AFL-CIO, Local 1201 (“Union”) filed a Petition for Election of Collective Bargaining Representative to expand the existing bargaining unit of Town of Middlebury employees represented by the Union (certified by the Labor Relations Board on June 6, 1996 - Docket No. 96-17) to include all employees at the Ilsley Library in Library Assistant I, Library Assistant II, Operations Manager and Janitor/Maintenance positions; excluding the Library Director and the Youth Services Librarian.

On March 16, 2001, the Town of Middlebury (“Employer”) agreed to the conducting of a consent election with the understanding that the Adult Services Librarian, as well as the Library Director and Youth Services Librarian, should be excluded from the bargaining unit. The Union agreed to the exclusion of the Adult Services Librarian from the bargaining unit.

On April 10, 2001, Labor Relations Board Executive Director Timothy Noonan conducted an election in the second floor conference room of the Ilsley Library, Main Street, Middlebury, Vermont. Library employee Margaret Donaghey observed for the Union. Library Director David Clark observed for the Employer. All six eligible employees voted. Employees were asked if they wished to be represented for exclusive

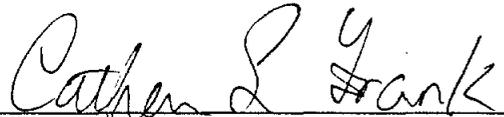
bargaining purposes by Vermont AFSCME Council 93, AFL-CIO, Local 1201. The results of the election were:

Yes	4
No	2

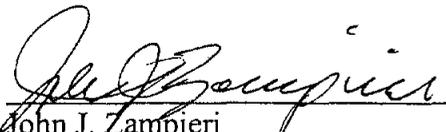
As a result of this election, it is hereby ordered that Vermont AFSCME Council 93, AFL-CIO, Local 1201 is certified as the exclusive bargaining representative of all Town of Middlebury employees at the Ilsley Library in Library Assistant I, Library Assistant II, Operations Manager and Janitor/Maintenance positions; excluding the Library Director, Youth Services Librarian and Adult Services Librarian; and such employees are added to the existing bargaining unit of Town of Middlebury employees represented by Vermont AFSCME Council 93, AFL-CIO, Local 1201.

Dated this 26th day of April, 2001, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Catherine L. Frank, Chairperson



John J. Zampieri