

VERMONT LABOR RELATIONS BOARD

BURLINGTON FIREFIGHTERS' ASSOCIATION)	
)	
and)	DOCKET NO. 99-26
)	
CITY OF BURLINGTON)	

CERTIFICATION OF VOLUNTARY RECOGNITION

WHEREAS, the Burlington Firefighters' Association is the certified exclusive bargaining representative of all full-time employees of the Burlington Fire Department below the rank of Captain, with the exception of probationary and clerical employees (see VLRB Docket Nos. 79-79R and 94-41); and

WHEREAS, a majority of employees in the position of Captain in the Burlington Fire Department have requested representation by the Burlington Firefighters' Association; and

WHEREAS, the Burlington Firefighters' Association has requested that the City of Burlington voluntarily recognize the Captains in the Burlington Fire Department as eligible for, and included in, the bargaining unit represented by the Burlington Firefighters' Association pursuant to 21 V.S.A. §1723; and

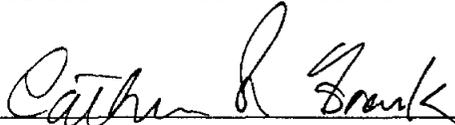
WHEREAS, the City of Burlington has agreed to voluntarily recognize the Burlington Firefighters' Association as representing the Captains in the Burlington Fire Department:

NOW THEREFORE, the Captains of the Burlington Fire Department are included in the Burlington Fire Department bargaining unit represented by the

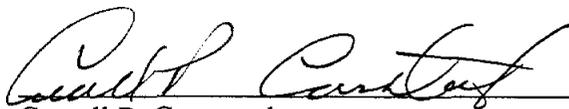
Burlington Firefighters' Association, and the Burlington Firefighters' Association
is certified as the exclusive bargaining representatives of such employees.

Dated this 30th day of April, 1999, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Catherine L. Frank, Chairperson


Leslie G. Seaver


Carroll P. Comstock