

VERMONT LABOR RELATIONS BOARD

UNITED PAPERWORKERS)	
INTERNATIONAL UNION)	
)	DOCKET NO. 95-38
and)	
)	
TOWN OF BRATTLEBORO)	

ORDER OF CERTIFICATION

On June 26, 1995, the United Paperworkers International Union ("Union") filed a Petition for Election of Collective Bargaining Representative seeking to represent all employees of the Town of Brattleboro Fire Department ("Employer") except the Fire Chief and the Confidential Secretary. The Employer responded to the petition on July 18, 1995, contending that the Assistant Fire Chief also should be excluded from the bargaining unit. The Union informed the Labor Relations Board on July 21, 1995, that the Union agreed to the exclusion of the Assistant Fire Chief from the bargaining unit.

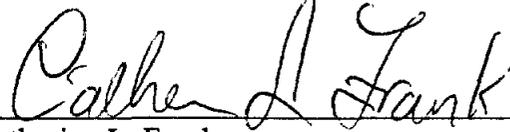
Timothy Noonan, Labor Relations Board Executive Director, conducted an election on August 15, 1995, in the Hanna Cosman Meeting Room, Municipal Center, Brattleboro, Vermont. Fire Chief David Emory observed for the Employer. Fire Lieutenant Bill Johnson observed for the Union. All 21 eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the United Paperworkers International Union. The results of the election were:

Yes	19
No	2

As a result of this election, it is hereby ORDERED that the United Paperworkers International Union is CERTIFIED as the exclusive bargaining representative of all employees of the Town of Brattleboro Fire Department except the Fire Chief, Assistant Fire Chief, and Confidential Secretary.

Dated this 31st day of August, 1995, at Montpelier, Vermont.

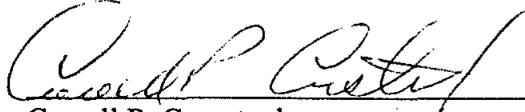
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Catherine L. Frank



Leslie G. Seaver



Carroll P. Comstock