

members Charles H. McHugh, Chairman, Louis A. Toepfer, and Carroll P. Comstock. On March 23, 1992, the Board issued Findings of Fact, Opinion and Order. 15 VLRB 93. Therein, the Board concluded that the captains are supervisory employees and are not appropriately included in the proposed bargaining unit. The Board ordered that a representation election be conducted among the firefighters to determine whether they wish to be represented by the Association or no union.

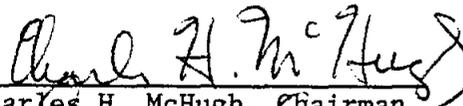
Linda McIntire, Board Labor Relations Specialist, conducted an election on April 23, 1992, in the Second Floor Small Conference Room of the Municipal Building at 575 Dorset Street in South Burlington, Vermont. There were no observers to the election. All six eligible employees voted. The results of the election were:

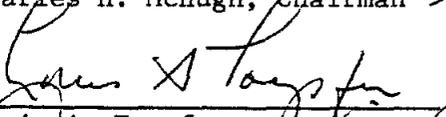
South Burlington Career Firefighters Association	6
No Union	0

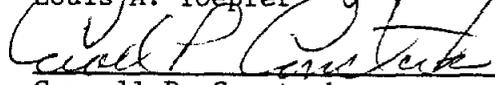
As a result of this election, it is hereby ORDERED that the South Burlington Career Firefighters Association is CERTIFIED as the exclusive bargaining representative of the firefighters employed by the City of South Burlington.

Dated this 18th day of May, 1992, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD


Charles H. McHugh, Chairman


Louis A. Toepfer


Carroll P. Comstock