

VERMONT LABOR RELATIONS BOARD

|                               |   |                  |
|-------------------------------|---|------------------|
| ST. JOHNSBURY FIRE FIGHTERS   | ) |                  |
| ASSOCIATION, LOCAL 2934, IAFF | ) |                  |
|                               | ) |                  |
| and                           | ) | DOCKET NO. 84-27 |
|                               | ) |                  |
| TOWN OF ST. JOHNSBURY         | ) |                  |

ORDER OF CERTIFICATION

On May 16, 1984, the St. Johnsbury Fire Fighters Association, Local 2934, IAFF ("Union") filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board pursuant to 21 VSA §1724. The petition requested an election among all Town of St. Johnsbury Fire Department personnel except the chief.

The Town of St. Johnsbury agreed to a consent election with the understanding that the definition of bargaining unit be changed to read as follows: "all full-time permanent employees of the St. Johnsbury Fire Department, except the chief". The Union agreed to the bargaining unit being so defined.

The Labor Relations Board conducted a representation election on August 6, 1984, in the Selectmen's Meeting Room in the St. Johnsbury Municipal Building. Board Member William G. Kemsley, Sr., conducted the election. Union President Wallace Bengston observed the election for the Union. Town Attorney Edward Zuccaro was observer for the Town. After the ballots were cast, Board Member Kemsley, with the concurrence of the parties, traveled alone to the home of employee Tom Claffey to allow Mr. Claffey to vote by secret ballot. Mr. Claffey was injured combatting a fire the week before the election and was unable to travel

to the election site to vote. After Mr. Claffey cast his ballot, Board Member Kemsley returned to the election site and counted the ballots in the presence of the observers. All eligible employees except for one voted. The results of the election were:

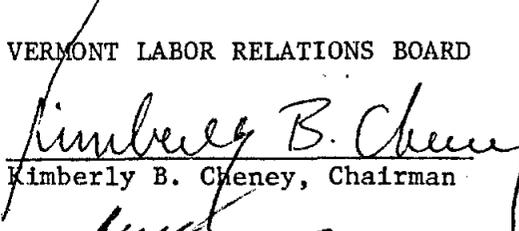
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|--|----|
| St. Johnsbury Fire Fighters Association,<br>Local 2934, IAFF | 14 |
| No Union   | 0  |

As a result of the election, it is hereby ORDERED:

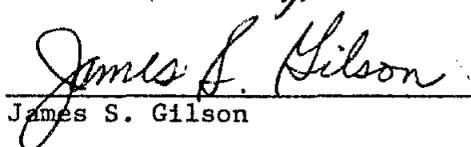
The St. Johnsbury Fire Fighters Association, Local 2934, IAFF, is CERTIFIED as the collective bargaining representative of all full-time permanent employees of the St. Johnsbury Fire Department, except the chief.

Dated this 20th day of August, 1984, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
\_\_\_\_\_  
Kimberly B. Cheney, Chairman

  
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William G. Kemsley, Sr.

  
\_\_\_\_\_  
James S. Gilson