

VERMONT LABOR RELATIONS BOARD

HARTFORD CAREER FIRE FIGHTERS	)	
ASSOCIATION, LOCAL 2905,	)	
INTERNATIONAL ASSOCIATION OF	)	DOCKET NO. 83-53
FIREFIGHTERS AND TOWN OF	)	
HARTFORD	)	

ORDER OF CERTIFICATION

On July 12, 1983, the Hartford Career Fire Fighters Association, Local 2905, International Association of Fire Fighters ("Union") filed a Petition for Election of Collective Bargaining Representative with the Vermont Labor Relations Board pursuant to 21 VSA §1724. The petition requested an election among the deputy fire chief, lieutenants, fire fighter mechanic and fire fighters of the Town of Hartford ("Town") Fire Department to determine whether the employees desired to be represented for collective bargaining by the Union.

The Town contended the deputy fire chief should be excluded from the bargaining unit as either a supervisor or a confidential employee. On October 6, 1983, subsequent to a September 15, 1983, hearing, the Labor Relations Board determined the deputy fire chief was neither a confidential employee as defined in 21 VSA §1722(6) nor a supervisory employee as defined in 21 VSA §1502(13), and ordered the inclusion of the deputy fire chief in the bargaining unit. 6 VLRB 337.

The Board held a representation election on October 31, 1983, in the Meeting Room, Town of Hartford Fire Station. The election was conducted by Board Executive Director Timothy Noonan. Nancy Swett,

Executive Secretary for the Town Manager, observed for the Town. During the balloting, the Union had no observer, although Dale Follensbee observed the counting of the ballots for the Union. When the deputy fire chief appeared to vote, Swett objected for the record to his inclusion in the bargaining unit. The deputy fire chief's ballot was included among cast ballots in the ballot box. The results of the election were:

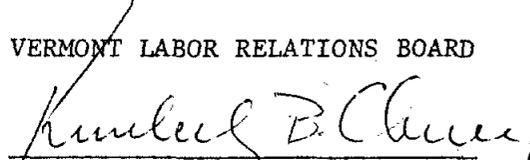
Hartford Career Fire Fighters Association, Local 2905, International Association of Fire Fighters	8
No Union	0

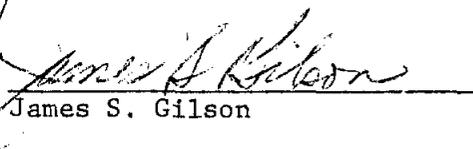
As a result of this election, it is hereby ORDERED:

The Hartford Career Fire Fighters Association, Local 2905, International Association of Fire Fighters, is CERTIFIED as the collective bargaining representative of the deputy fire chief, lieutenants, fire department mechanic and fire fighters of the Town of Hartford Fire Department.

Dated this 22nd day of November, 1983, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Kimberly B. Cheney, Chairman

  
James S. Gilson