

VERMONT LABOR RELATIONS BOARD

International Association of Fire Fighters,
Local 2628

and

Docket #80-33

Town of Brattleboro Fire Department

ORDER OF DECERTIFICATION

On May 23, 1980, the fire fighters of the Town of Brattleboro Fire Department filed a petition with the Vermont Labor Relations Board, pursuant to 21 VSA §1724(a)(1), seeking to decertify the International Association of Fire Fighters, Local 2628, as their exclusive collective bargaining representative. That petition was signed by all the members of the bargaining unit, indicating that the I.A.F.F. was no longer supported by at least 51% of the employees in the unit.

On June 9, 1980, a Waiver and Consent was filed by Martin Pierce, agent for the I.A.F.F., waiving any rights to bar an election for decertification prior to one year's time after the initial certification of the I.A.F.F. as the bargaining representative, and consenting to submit the matter in an election to the fire fighters.

On June 25, 1980, an agreed upon checklist of employees eligible to vote in the decertification election was filed by Brattleboro Town Manager Corwin Elwell.

On June 27, 1980, at 11 a.m., an election was conducted by Board member William G. Kemsley, Sr. at the Central Fire Station in Brattleboro. Assistant Chief Bernard Adam observed the balloting for the Department. Captain David Emery, and later, Lieutenant Michael Bucossi, observed the balloting for the fire fighters. There was no representative of the I.A.F.F. present at the

election.

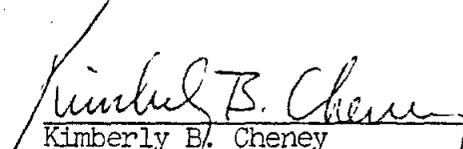
Absentee ballots were sent out by the Clerk of the Labor Board prior to the election to fire fighters Rodney Lawrence and John Wheelden. Their ballots were placed in the ballot box at the beginning of the election by Board agent Kemsley in the presence of the observers. Board agent Kemsley was informed by the observers that fire fighter Daly would not be appearing to vote in the election. Thereafter, at approximately 11:40 a.m., the balloting was completed and the votes were counted. The results of the election were as follows:

International Association of Fire Fighters, Local 2628	1
No Union	16

Based on these election results, it is hereby ORDERED that the INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2628, be DECERTIFIED as the exclusive bargaining representative of the fire fighters of the Town of Brattleboro, Fire Department.

Dated this 10th day of July, 1980, at Montpelier, Vermont.

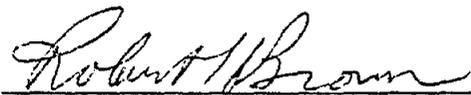
VERMONT LABOR RELATIONS BOARD



Kimberly B. Cheney



William G. Kemsley, Sr.



Robert H. Brown