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WILLIAM KEMSLEY, Commissioner  
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## Vermont Labor Relations Board

LOCAL 1343, AFSCME, AFL-CIO and	]	
CITY OF ST. ALBANS	]	
	]	
- and -	]	DOCKET #78-5R
	]	
ST. ALBANS CITY FIREFIGHTERS	]	
ASSOCIATION	]	

### ORDER OF CERTIFICATION

This matter came before the Vermont Labor Relations Board pursuant to a Petition for Election of Collective Bargaining Representative filed 6 September 1977. A copy of the petition was sent by Certified Mail, Return Receipt Requested, to the City of St. Albans and to the St. Albans City Firefighters Association on 20 September 1977. On 29 September 1977 a written communication was received from Paul Bouchard, President of the City Firefighters Association, advising the Board that it did not oppose the petition. Notice of hearing was mailed to the parties on 5 October 1977 and a hearing held in the Jury Lounge, Chittenden County Courthouse, Burlington, Vermont on 28 October 1977; which hearing resulted in an agreement between the parties for a Consent Election.

Notice of Election was mailed to the Honorable Joseph M. Andresini, City Manager, on 3 November 1977, which notice was duly posted in the places of work of the employees of petitionee. The Election Notice directed an election by secret ballot to determine whether or not certain

employees, being Firefighters of the City of Albans, desired to be represented by Local 1343, by the City Firefighters Association, or by No Union.

An election was held on Wednesday, 16 November 1977 in the City of St. Albans Fire House, Kingman Street, St. Albans, Vermont. Polls were opened at 1:07 P.M. and closed at 1:15 P.M., all eligible persons having voted. Observer for the City was the Honorable Joseph Andresini, City Manager, and for Local 1343, Lindol Atkins, President. The observers agreed upon a list of eligible employees supplied by the City of St. Albans. The Honorable William G. Kemsley, Sr., Commissioner, and the Honorable Robert H. Brown, Commissioner, conducted and supervised the election in behalf of the Labor Relations Board.

Ten employees were eligible in accordance with the list agreed upon by the parties. All 10 of those eligible did indeed vote. After the closing of the polls at 1:15 P.M., the ballots were counted and tallied with the following results: those voting in favor of Local #1343, 10; those voting in favor of the City Firefighters Association, 0; and those voting in favor of No Union, 0.

In consideration of the foregoing, it is ORDERED that Local 1343, AFSCME, AFL-CIO, shall be the exclusive bargaining representative for all Firefighters employed by the City of St. Albans Fire Department, with the exception of supervisory employees within the meaning of the statute, presently ten (10) in number, and such other employees serving in similar capacities as may be employed in the future. Such certification is made under the provisions of 21 V.S.A., § 1724. The Board grants the right

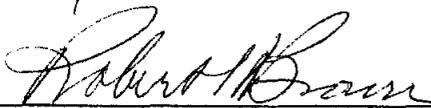
to either party to petition the Board at a future date for the exclusion of any employee or employees on the grounds that they are confidential employees, supervisory employees, elected officials or on any similar grounds. It is FURTHER ORDERED that City Firefighters Association shall be hereby decertified as the exclusive bargaining representative of the above named employees. It is FURTHER ORDERED that the petitioner shall be the exclusive bargaining representative of the above named employees until further order of this Board.

Dated at Burlington, Vermont this 20th day of January, A.D. 1978.

VERMONT LABOR RELATIONS BOARD

By   
JOHN S. BURGESS, Chairman

  
WILLIAM G. KEMSLEY, SR.

  
ROBERT H. BROWN