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STATE OF VERMONT
DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF:

CITY OF RUTLAND FIRE DEPARTMENT)	
(I.A.F.F. Local #2323), Petitioner,)	
and)	State Labor Relations
)	Board
CITY OF RUTLAND, Vermont,)	
Employer.)	DOCKET NO. 50-12

CERTIFICATION ORDER

Pursuant to the Board's Findings of Fact and Order dated June 17, 1974, and election was conducted by secret ballot in Rutland, Vermont, on June 21, 1974.

The Firefighters of the Department were eligible to vote and were asked to vote on the following question.

Do you wish to be represented for exclusive collective bargaining purposes by the International Association of Firefighters, Local #2323?

22 of 25 firefighters eligible voted. The results of the vote were 22, yes; no, none.

NOW THEREFORE, it is hereby ORDERED that the International Association of Firefighters, Local #2323 is hereby certified as the exclusive collective bargaining representative of the Firefighters of the City of Rutland, Vermont.

Dated at Burlington, this 25th day of June, 1974.

STATE LABOR RELATIONS BOARD

BY: *Wald*
Chairman