

VERMONT LABOR RELATIONS BOARD

INTERNATIONAL ASSOCIATION )  
OF FIRE FIGHTERS )

and )

VILLAGE OF BELLOWS FALLS )

DOCKET NO. 05-40

ORDER OF CERTIFICATION

On September 30, 2005, the International Association of Firefighters (“Union”) filed a Petition for Collective Bargaining Representative, seeking to represent the career fire fighters, career fire captain, assistant chief and probationary fire fighters employed by the Village of Bellows Falls Fire Department. In response to the petition, the Village of Bellows Falls (“Employer”) objected to the inclusion of the probationary fire fighters in the proposed bargaining unit because they are not included within the definition of employee under the Municipal Employees Relations Act. The probationary employees were excluded from the proposed bargaining unit of employees because they are not included in the definition of employee pursuant to Section 1722(12)(C) of the Municipal Employees Relations Act.

On November 1, 2005, Labor Relations Board Executive Director Timothy Noonan conducted an election among all career fire fighters, the career fire captain and the assistant chief employed by the Employer in the third floor training room of the police/fire facility of the Employer. Matt Vinci, Union Service Representative, was an observer for the Union. The Employer had no observer. All three eligible employees voted. Employees were asked if they wished to be represented for exclusive bargaining purposes by the International Association of Fire Fighters. The results of the election were:

Yes 3

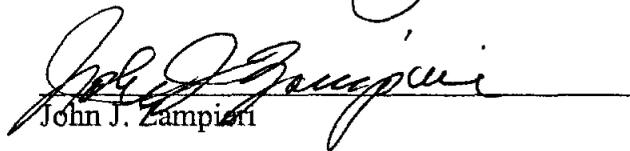
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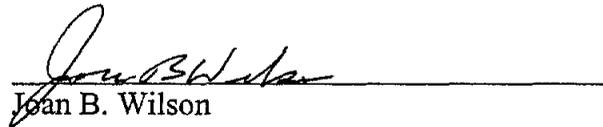
As a result of this election, it is ordered that the International Association of Fire Fighters is certified as the exclusive bargaining representative of all career fire fighters, the career fire captain and the assistant chief employed by the Village of Bellows Falls.

Dated this 18<sup>th</sup> day of November, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

  
Edward R. Zuccaro, Chairperson

  
John J. Zampieri

  
Joan B. Wilson