

VERMONT LABOR RELATIONS BOARD

PETITION FOR ELECTION)
OF COLLECTIVE BARGAINING)
REPRESENTATIVE (RE: TOWN)
OF BRATTLEBORO FIREFIGHTERS))

DOCKET NO. 05-14

CERIFICATION OF VOLUNTARY RECOGNITION

Whereas, the International Association of Fire Fighters has filed a petition to represent the employees of the Town of Brattleboro Fire Department represented by the Brattleboro Professional Firefighters Association – i.e., all employees of the Department except the Fire Chief, Assistant Fire Chief/Fire Inspector, confidential Secretary and probationary employees; and

Whereas, the Town of Brattleboro and the Brattleboro Professional Firefighters Association informed the Labor Relations Board that they did not object to the timeliness of this election petition; and

Whereas, the Brattleboro Professional Firefighters Association has disclaimed interest in remaining the representative of the involved employees; and

Whereas, the Town of Brattleboro has agreed to voluntarily recognize the International Association of Fire Fighters as the exclusive bargaining representative of all employees of the Town of Brattleboro Fire Department except the Fire Chief, Assistant Fire Chief/Fire Inspector, confidential Secretary and probationary employees; and

Whereas, the Town and the International Association of Fire Fighters have notified the Labor Relations Board that the following conditions have been met: 1) the International Association of Fire Fighters has demonstrated the support of the majority of employees it seeks to represent, 2) no rival organization seeks to represent the employees, and 3) the bargaining unit is appropriate:

Therefore, the Labor Relations Board grants a waiver of the normal time period for filing an election petition in this matter, and the International Association of Fire Fighters is certified as the exclusive bargaining representative of all employees of the Town of Brattleboro Fire Department except the Fire Chief, Assistant Fire Chief/Fire Inspector, confidential Secretary and probationary employees.

Dated this 3rd day of August, 2005, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD

/s/ Edward R. Zuccaro

By:

Edward R. Zuccaro, Chairperson