

VERMONT LABOR RELATIONS BOARD

PETITION OF:	)	
	)	
BRATTLEBORO PROFESSIONAL	)	DOCKET NO. 03-20
FIREFIGHTERS ASSOCIATION	)	

ORDER OF CERTIFICATION

On April 30, 2003, the Brattleboro Professional Firefighters Association (“Association”) filed a petition for election of collective bargaining representative, seeking to represent all employees of the Town of Brattleboro Fire Department except the Fire Chief, Assistant Fire Chief, the Confidential Secretary and probationary employees. On May 26, 2003, PACE International Union, the incumbent union representing the employees the Association was seeking to represent, filed a response to the petition. PACE indicated it did not wish to appear on the election ballot and thereby disclaimed interest in representing the employees. On June 2, 2003, the Town of Brattleboro (“Employer”) filed a response to the petition. The Employer indicated that there was no collective bargaining agreement in effect that would bar an election and that the Employer did not object to the bargaining unit proposed by the Association.

On June 18, 2003, Labor Relations Board Executive Director Timothy Noonan conducted an election among these employees in the second floor conference room of the Brattleboro Fire Station, 103 Elliot Street, Brattleboro, Vermont. There were no observers present during the election. Nineteen of twenty-one eligible employees voted. Employees were to asked if they wished to be represented for exclusive bargaining purposes by the Brattleboro Professional Firefighters Association. The results of the election were:

Yes 17

No 2

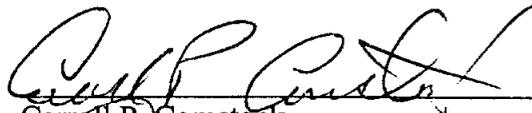
As a result of this election, it is ordered that the Brattleboro Professional Firefighters Association is certified as the exclusive bargaining representative of all employees of the Town of Brattleboro Fire Department except the Fire Chief, Assistant Fire Chief, the Confidential Secretary and probationary employees.

Dated this 3rd day of July, 2003, at Montpelier, Vermont.

VERMONT LABOR RELATIONS BOARD



Richard W. Park, Chairperson



Carroll P. Comstock



John J. Zampieri